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වருடාந்த அறிக்கை  
ANNUAL REPORT  
2019



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கிழக்குப் பல்கலைக்கழகம், இலங்கை  
EASTERN UNIVERSITY, SRI LANKA



**Eastern University, Sri Lanka**

**Annual Report 2019**

## **Vision**

Center of excellence for higher learning in Sri Lanka.

## **Mission**

To facilitate learning, research and dissemination of knowledge to produce competent graduate through conducive environment with industry-community collaboration to serve socio-economic and cultural needs of the country

## Goals and Objectives

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Eastern University, Sri Lanka (EUSL) has identified the following goals with respective objectives.

Produce competent and employable graduates by

- Periodically revise curricula to improve quality and relevance
- Improve teaching, learning and assessment strategies.
- Introduce new study programmes based on market demand and future trends.
- Enhance teaching and learning environment

Achieve standards of excellence in research, innovation and postgraduate training by

- Achieve standards of excellence in research
- Strengthen Research Degree programmes
- Enhance industrial interaction and commercialization of research and innovation.

Enhance Institutional Capacity and Governance by

- Enhance strength and quality of staff
- Secure, improve and develop infrastructure facilities
- Enhance Governance and Management
- Maintain an effective Quality Assurance System

Enhance Community Engagement, Consultancy and Outreach by

- Widen participation and equitable access to higher education
- Enhance community services and outreach programmes
- Provide advisory and consultancy services
- Promote entrepreneurship and partnership

## Vice Chancellor's Message

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It is with great pleasure that I present the Annual Report of Eastern University, Sri Lanka (EUSL) for the year 2019. The University comprises with six faculties, a Campus at Trincomalee and an Institute for aesthetic studies. EUSL is continuously striving to provide excellent conducive learning environment for students, and have been adopting a policy of providing residential facilities for all undergraduate students.



It is worth noting that a conducive environment prevailed in the University that contributed towards learning, research, dissemination of knowledge and community outreach. Notable significance is that two research articles with EUSL affiliation received the Presidential Awards. Moreover, it is noteworthy that twenty four research articles with EUSL affiliation have been published in the year 2019 in journals indexed by Web of Science (Clarivate Analytics).

In addition to the academic activities, the students were involved in co- and extra-curricular activities such as sports, aesthetic, cultural and religious activities that mould a wholesome graduate. EUSL has a rich blend of multi-ethnic, multi-religious student community which provides a unique opportunity to experiment cultivation of harmony.

I take this opportunity to express my gratitude to the Council, the Senate, the academic community, and the administrative and nonacademic staff of EUSL for making the year 2019 productive.

**Professor F. C. Ragel**  
Vice Chancellor  
Eastern University, Sri Lanka

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# 1 Vice Chancellor's Review

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## 1.1 Overview

In 2019 the Eastern University, Sri Lanka continued to deliver its academic activities through its eight faculties and 37 departments of study.

*The Eastern University, Sri Lanka (EUSL)*, was established on the 01<sup>st</sup> of October 1986 by a University Order dated 26<sup>th</sup> September 1986 issued under Section 2 of the Universities Act No: 16 of 1978. The University was preceded by the Batticaloa University College established on 01<sup>st</sup> August 1981 which was started in the buildings of the Vantharumoolai Madya Maha Vidyalayam. The Batticaloa University College began with two faculties: The Faculty of Science and the Faculty of Agriculture and both these faculties were affiliated to the University of Peradeniya. Two new faculties viz. the Faculty of Commerce and Management and the Faculty of Cultural Studies were established in 1988. The Faculty of Cultural Studies was then expanded and renamed the Faculty of Arts and Culture in 1991. The Faculty of Health-Care Sciences was established by Gazette notification on 23<sup>rd</sup> November, 2004. The Faculty of Technology is the youngest faculty in EUSL which was established by Gazette notification on 18<sup>th</sup> January, 2018.

*Trincomalee Campus* of the Eastern University was originally established as Trincomalee Affiliated University College in April 1993 at Trincomalee which was affiliated to the Eastern University, Sri Lanka. When the University College system was abolished, Trincomalee Affiliated University College was upgraded as Trincomalee Campus of the Eastern University, Sri Lanka which was established with effect from 15<sup>th</sup> June 2001 by Gazette notification dated 6<sup>th</sup> June 2001 with the two Faculties, namely Faculty of Communication and Business Studies and Faculty of Applied Science. Subsequently a unit of Siddha Medicine was also established.

*Swamy Vipulananda Institute of Aesthetic Studies (SVIAS)* was affiliated to Eastern University, Sri Lanka with effect from the 14<sup>th</sup> of March 2005 through the gazette of the Democratic Socialist Republic of Sri Lanka – Extra ordinary dated Jun 3<sup>rd</sup> 2005. Before affiliation it was called Swamy Vipulananda College of Music and Dance, established on 29<sup>th</sup> May 1982 by the Ministry of Regional Affairs and Hindu Culture and then under the Ministry of Cultural Affairs.

Eastern University, Sri Lanka has a strong focus on producing competent graduates to serve socio-economic and cultural needs of the country. It is also striving to enhance its research capacities with specific emplanes in promoting multidisciplinary research to serve the needs of the region and country. It also realizes its role to provide peace and harmony to the region.

a. Organizational Structure of the University

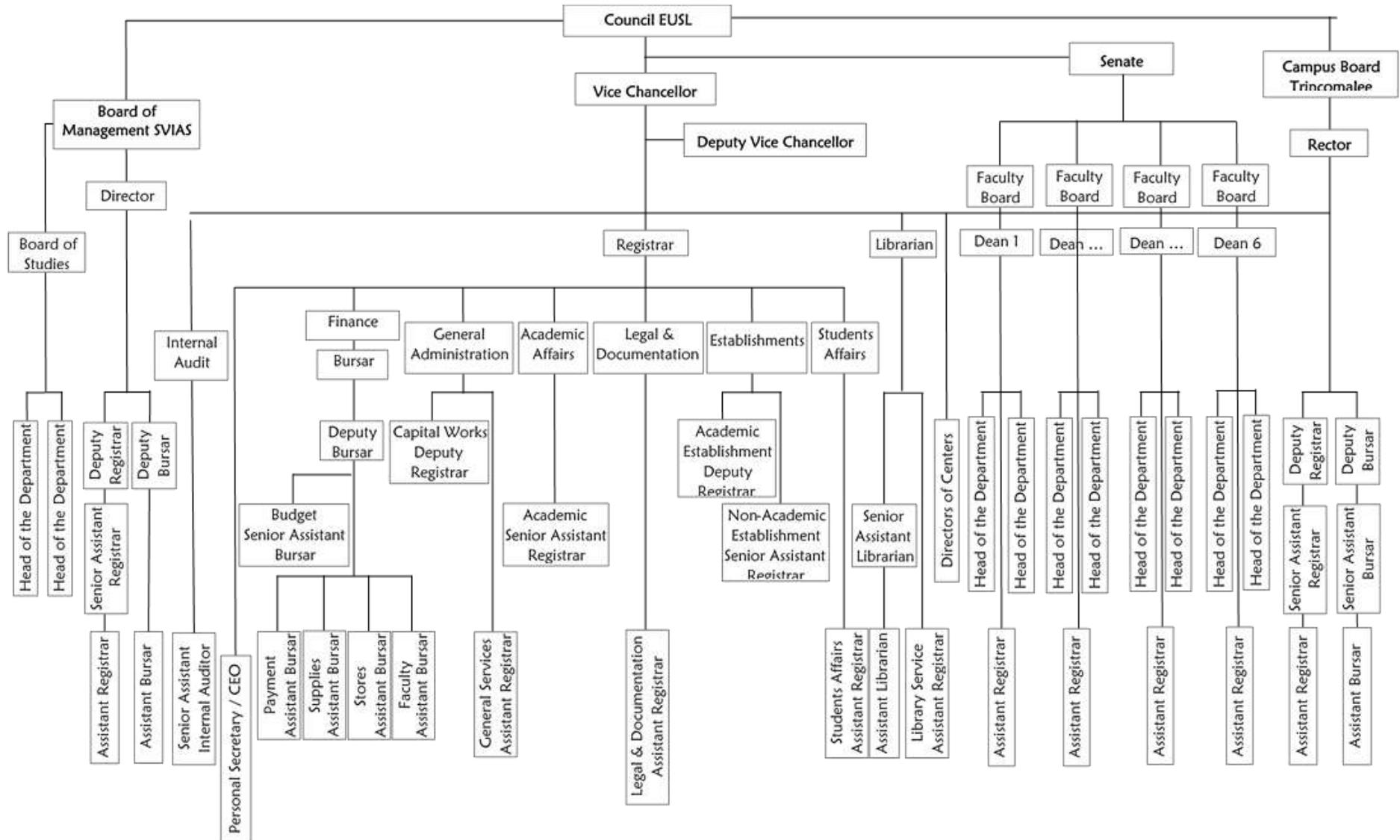


Figure 1: Organogram of the Eastern University, Sri Lanka

## **b. The Council**

The Council of the University is constituted in terms of Section 44 of the Universities Act No. 16 of 1978 as amended by Section 24 of the Universities (Amendment) Act. No. 07 of 1985. The University Council is the governing authority of the University which consists of the Vice -Chancellor (as the ex-officio Chairperson), Registrar is the Secretary of the Council.

### **Ex-Officio Members of the Council**

Prof. T. Jayasingam	-	Vice Chancellor -Chairman (till January, 2019)
Prof. F. C. Ragel	-	Vice Chancellor -Chairman (from February, 2019)
Dr. K. E. Karunakaran	-	Deputy Vice Chancellor (till April, 2019)
Prof. V. Kanagasigam	-	Rector/ Trincomalee Campus (TC)
Dr. P. Sivarajah	-	Dean/ Agriculture
Mr. M. Ravi	-	Dean/ Arts and Culture (till November, 2019)
Dr. J. Kennedy	-	Dean/ Arts and Culture (from December, 2019)
Mrs. V. R. Ragel	-	Dean/ Commerce and Management
Dr. A. N. Arulpragasam	-	Dean/ Health-care Sciences
Dr. (Mrs.) M. Vinobaba	-	Dean/ Science (till February, 2019)
Dr. .P. Peratheepan	-	Dean/ Science (from March, 2019)
Dr. K. Premakumar	-	Acting Dean/ Faculty of Technology
Mrs. K. Santhakumar	-	Dean/ Communication and Business Studies, TC
Mr. S. Thadchanamoorthy	-	Dean/ Applied Science, TC

### **Appointed Members by the University Grand Commission**

Mr. A. Gnanathasan	
Prof. R. Sivakanesan	
Dr. H. R. Thambawita	
Dr. S. Maunaguru	
Dr. S. M Hussain	
Mr. S. Shanmugam	
Rev. Fr. Noel Emmauel	
Prof. A. N. F. Perera	
Prof. K. Kandasamy	
Prof. M. A. M. Nuhman	
Mr. A. C. M. Musssil	
Mr. Sunil Shantha Ranaweera	
Mr. M. Uthayakumar	- from July, 2019

### **Elected Members by the Senate**

Dr. M. Pagthinathan
Prof. S. Thirukkanesh

### **Secretary to the Council**

Mr. A. Pahirathan	-	Acting Registrar, EUSL (till June, 2019) and Registrar, EUSL (from July, 2019)
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### c. The Senate.

The University Senate is constituted in terms of Section 46 (2) of the Universities Act No. 16 of 1978, as amended by the Universities (Amendment) Act No. 7 of 1985. The Senate is the academic authoritative body. Registrar is the Secretary of the Senate.

#### Members of the Senate

Prof. T. Jayasingam	- Vice Chancellor -Chairman (till January, 2019)
Prof. F. C. Ragel	- Vice Chancellor -Chairman (from February, 2019)
Dr. K. E. Karunakaran	- Deputy Vice Chancellor (till April, 2019)
Prof. V. Kanagasigam	- Rector/ Trincomalee Campus (TC)
Dr. S. Jeyasankar	- Director/ SVIAS (till March, 2019) and Acting Director/ SVIAS (from April to June, 2019)
Prof. A. Murugathas	- Acting Director/ SVIAS (from July, 2019)
Dr. P. Sivarajah	- Dean/ Agriculture
Mr. M. Ravi	- Dean/ Arts and Culture (till November, 2019)
Dr. J. Kennedy	- Dean/ Arts and Culture (from December, 2019)
Mrs. V. R. Ragel	- Dean/ Commerce and Management
Dr. A. N. Arulpragasam	- Dean/ Health-care Sciences
Dr. (Mrs.) M. Vinobaba	- Dean/ Science (till February, 2019)
Dr. P. Peratheepan	- Dean/ Science (from March, 2019)
Dr. K. Premakumar	- Acting Dean/ Faculty of Technology
Mrs. K. Santhakumar	- Dean/ Communication and Business Studies, TC
Mr. S. Thadchanamoorthy	- Dean/ Applied Science, TC
Snr. Prof. (Mrs.) T. Mahendran	- Senior Professor in Agricultural Chemistry
Snr. Prof. P. Vinobaba	- Senior Professor in Zoology
Snr. Prof. T. Jayasingam	- Senior Professor in Botany (from February, 2019)
Prof. V. Gunaretnam	- Professor in Political Science
Prof. S. Thirukkanesh	- Professor in Mathematics
Prof. A. G. Johnpillai	- Professor in Mathematics
Prof. (Mrs.) T.H. Seran	- Professor in Crop Science
Prof. A. Murugathas	- Professor in Tamil
Prof. F. C. Ragel	- Professor of Physics (till January, 2019)
Prof. S. Sutharsan	- Professor in Crop Science
Mr. W. J. Jeyaraj	- Acting Librarian
Dr. (Mrs.) N. Rodney Fernando	- Head/ Agricultural Biology
Mr. M. S. M. Nafees	- Head/ Animal Science (till January, 2019)
Dr. M. Pagthinathan	- Acting Head/ Animal Science (from February, 2019)
Dr. (Mrs.) K. D. Harris	- Head/ Crop Science (till July, 2019)
Dr. T. Geretharan	- Acting Head/ Crop Science (from August, 2019)
Snr. Prof. (Mrs.) T. Mahendran	- Head/ Agricultural Chemistry
Mrs. T. Kirupanathan	- Head/ Agricultural Economics (till July, 2019)
Prof. (Mrs.) T. H. Seran	- Acting Head/ Agricultural Economics (from Aug to Nov 2019)
Mrs. T. Geretharan	- Acting Head/ Agricultural Economics (from Dec, 2019)
Mrs. R. Bawatharani	- Head/ Agricultural Engineering (till March, 2019)
Mr. M. Rajendran	- Head/ Agricultural Engineering (from April, 2019)
Mr. R. Kiruparajah	- Head/ Geography
Mr. S. Chandrakumar	- Head/ Fine Arts
Dr. P. M. Hamthoon	- Head/ Arabic (till July, 2019)
Dr. M.H.M. Jaleel	- Head/ Arabic (from August, 2019)
Mr. R. Sahayaseelan	- Head/ Comparative Religion & Social Harmony (till July, 2019)
Mr. K. Mathiseelan	- Acting Head/ Comparative Religion & Social Harmony (from Aug, 2019)
Dr. J. Kennedy	- Head/ Languages (till November, 2019)
Dr. S. Santhirasegaram	- Head/ Languages (from December, 2019)
Dr. G. Thillainathan	- Head/ Social Sciences
Mr. S. Jeganathan	- Head/ Philosophy and Value Studies
Mr. M. T. M. Rizvi	- Head/ Islamic Studies (till July, 2019)
Mr. A. L. M. Mujahid	- Head/ Islamic Studies (from August, 2019)

Dr. (Mrs.) S. Kesavan	- Head/ Hindu Civilization
Dr. C. Arulmoly	- Head/ Education and Childcare
Mr. S. K. Shivahaneshan	- Head/ History
Dr. S. Jeyarajah	- Head/ Economics
Mr. T. Paranthaman	- Head/ Commerce
Dr. A. Anton Arulrajah	- Head/ Management
Dr. P. Peretheepan	- Head/ Physics (till February, 2019)
Dr. P. Rodney Fernando	- Head/ Physics (from March, 2019)
Dr. M. Sithambaresan	- Head/ Chemistry
Mrs. S. Sathaanathan	- Acting Head/ Mathematics (till January, 2019)
Mr. P. Paramadevan	- Acting Head/ Mathematics (from February, 2019)
Dr. T. Mathiventhan	- Head/ Botany
Snr. Prof. P. Vinobaba	- Head/ Zoology (till April, 2019)
Dr. (Mrs.). C. G. Devadasan	- Acting Head/ Zoology (from May to June 2019) and Head/ Zoology (from July, 2019)
Dr. V. J. Naveenraj	- Head/ Languages and Communication Studies, TC
Mrs. S. Priyadharsan	- Head/ Business and Management Studies, TC
Mr. M. Ramanan	- Head/ Computer Science, TC
Mr. S. Loheeswaran	- Head/ Physical Science, TC
Dr. M. Thirukumar	- Head/ Clinical Sciences
Mrs. N. Sathieswaran	- Head/ Pathophysiology
Dr. M. Roshini	- Head/ Medical Education and Research
Dr. (Mrs.) R. Sanjeev	- Head/ Human Biology
Dr. K. Arulanandem	- Head/ Primary Health Care
Dr. S. Sujendran	- Head/ Supplementary Health Sciences
Mr. M. Sugirtharan	- Acting Head/ Bio-system Technology (from Oct, 2019)
Mr. S. Sotheeswaran	- Acting Head/ Multidisciplinary Studies (from Oct, 2019)
Dr. (Mrs.) P. Premanandarajah	- Rep/ Faculty of Agriculture
Dr. M. Pagthinathan	- Rep/ Faculty of Agriculture (till March, 2019)
Dr. M. M. Mahusoon	- Rep/ Faculty of Agriculture (from April, 2019)
Dr. T. Prabakaran	- Rep/ Faculty of Commerce and Management
Dr. S. Balendran	- Rep/ Faculty of Commerce and Management
Dr. (Mrs.) C. Mahendranathan	- Rep/ Faculty of Science
Mr. P. Paramathevan	- Rep/ Faculty of Science (till January, 2019)
Dr. P. Elango	- Rep/ Faculty of Science (from February, 2019)
Mr. K. Sathiyasegar	- Rep/ Faculty of Arts and Culture (till July, 2019)
Dr. K. Rajendram	- Rep/ Faculty of Arts and Culture (from Oct, 2019)
Rev. Fr. A. A. Navaretnam	- Rep/ Faculty of Arts and Culture (till November, 2019)
Dr. K. T. Sundaresan	- Rep/ Faculty of Health-care Sciences
Dr. M. Umakanth	- Rep/ Faculty of Health-care Sciences
Mr. A. L. S. Sabith	- Director/ Centre for Information and Communication Technology
Dr. A. Andrew	- Director/ University Business Linkage
Dr. S. Arasaretnam	- Director/ Staff Development Centre
Dr. T. Prabakaran	- Director/ Internal Quality Assurance Unit
Dr. (Mrs.) Q. Y. Soundarajah	- Acting Director/ Centre for External Degree and Extension Courses
Dr. P. Elango	- Director/ AHEAD Project and Director/ Career Guidance Unit
Dr. J. Kennedy	- Acting Head/ English Language Teaching Unit (till Feb, 2019)
Mr. K. Srikarunakaran	- Head/ ELTU (from March, 2019)
Mrs. F. B. Kennedy	- Director/ Gender Equity and Equality Cell
Dr. (Mrs.) V. Paheerathan	- Head/ Unit of Siddha Medicine, TC (till Nov, 2019)
Dr. S. Ushakanthan	- Acting Head/ Unit of Siddha Medicine, TC (from Dec, 2019)
<b>Secretary to the Senate</b>	
Mr. A. Pahirathan	- Acting Registrar, EUSL (till June, 2019) and Registrar (from July, 2019)

#### d. Faculties and Study Programmes at EUSL:

EUSL has six Faculties in Main Centre and two Faculties in Trincomalee Campus namely Agriculture, Arts and Culture, Commerce and Management, Health-care Sciences, Science, Technology, Applied Science and Communication and Business Studies. EUSL offers Bachelor, Master and Research Degrees, Diploma and Certificate programs. Academic departments, Units and degree programs offered by the faculties are shown in the tables given below.

Main Centre, EUSL		
Faculty	Departments	Study Programmes offered
Agriculture	Agricultural Biology; Agricultural Chemistry; Agricultural Economics; Agricultural Engineering; Animal Science; Crop Science	B.Sc. in Agriculture;  MSc in Agriculture
Arts and Culture	Arabic; Comparative Religion; Education and Child care; Fine Arts; Geography; Hindu Civilization; History; Islamic Studies; Languages; Social Sciences; Philosophy and Value Studies  <u>Disciplines(Units):</u> Christianity; Economics	B.A. (General); B.A. (Special) in Comparative Religion; B.A. (Special) in Drama and Theatre; B.A. (Special) in Economics; B.A. (Special) in Fine Arts; B.A. (Special) in Geography; B.A. (Special) in Hindu Civilization; B.A. (Special) in History; B.A. (Special) in Philosophy; B.A. (Special) in Political Science; B.A. (Special) in Sociology; B.A. (Special) in Tamil; B.A. (Special) in Translation Studies; Bachelor of Education; Master of Arts  <u>Research degrees</u> MPhil and PhD
Commerce and Management	Commerce; Economics; Management	B.Com. (General); B.Com. (Special) in Accounting and Finance; B.Com. (Special) in Enterprise Development; B.Com. (Special) in Business Economics; B.B.A. (General); B.B.A. (Special) in Human Resource Management; B.B.A. (Special) in Marketing Management; Postgraduate Diploma in Management (PGDM); Master of Business Administration; Master of Development Economics
Health-care Sciences	Clinical Sciences; Human Biology; Medical Education and Research; Pathophysiology; Primary Healthcare; Supplementary health Sciences	Bachelor of Medicine and Bachelor of Surgery (MBBS);  B.Sc. in Nursing

Faculty	Departments	Study Programmes offered
Science	Botany; Chemistry; Mathematics; Physics; Zoology	B.Sc. (General); B.Sc. (Special) in Botany; B.Sc. (Special) in Chemistry; B.Sc. (Special) in Computer Science; B.Sc. (Special) in Mathematics; B.Sc. (Special) in Physics; B.Sc. (Special) in Zoology; M.Sc.in Science Education; M.Sc. in Environmental Science.  <i>Research degrees</i> MPhil and PhD
Technology	Bio-System Technology; Multidisciplinary Studies	Bachelor of Bio System Technology (BBST) in Agricultural Technology and Entrepreneurship

Trincomalee Campus, EUSL		
Faculty	Departments	Study Programmes offered
Communication and Business Studies	Business and Management Studies;	B.Sc. in Management; B.Sc. (Special) in Management; B.Sc. (Special) in Marketing Management; B.Sc. (Special) in Human Resource Management; B.Sc. (Special) in Accountancy and Financial - Management;
	Languages and Communication Studies	B.Sc. (Special) in Information Management; B.A. in Languages; B.A. in Communication Studies; B.A. (Special) in Languages; B.A. (Special) in Communication
Applied Science	Computer Science; Physical Science	Bachelor of Computer Science (B.CS); B.Sc. in Applied Physics and Electronics,
	Unit of Siddha Medicine	Bachelor of Siddha Medicine and Surgery (BSMS)

### Center for External Degree and Extension Courses (CEDEC)

The Eastern University, Sri Lanka has commenced offered External Degree Programmes in 1991. Initially only the Faculty of Agriculture, Science and Commerce and Management have commenced offering External Degree Programmes (EDPs). The Faculty of Arts and Culture and Health-care Sciences have commenced EDPs in 2004. The Trincomalee Campus of the EUSL has also commenced offering the EDPs in the year 2006. The External Degree Programmes provide opportunity for more students to get university education. These degree programmes are offered through CEDEC; which are Bachelor of Arts, Bachelor of Business Administration, Bachelor of Science in Agriculture, Bachelor of Science, Bachelor of Science in Nursing and Bachelor of Business Management in Main Centre, EUSL; Bachelor of Science in Management and Bachelor of Arts in Communication in Trincomalee Campus, EUSL

## Diploma Programmes

Faculty of Agriculture offered Diploma in Sustainable Agriculture. Duration of the programme is two years and each credit will consist 15 hours of theory or 30 hours of practical. Medium of Instruction is Tamil. Faculty of Science offered Diploma in Laboratory Technology. Duration of the programme is 18 months Medium of instruction is English or Tamil.

## Center for Information and Communication Technology (CICT)

CICT was established in Eastern University in 2003. CICT conducts various courses in computer science and information technology to internal and external students of all the faculties of the university. In addition the center conducting Certificate in ICT Skills and Computer Hardware courses for school leavers and government officers. Which is having SLQF L1 (Equivalent to NVQ L3) according to UGC Guidelines.

## Extramural Studies Unit

With the increasing need of the people in the region the Extramural Studies Unit has been established in 1998. This programmes was initiated by the University and the Senate has dedicated to the Faculty of Arts and Culture. The Faculty has created this cell and successfully conducting the following courses:

- Certificate in Journalism
- Certificate in Disaster Management
- Certificate in Office Management
- Certificate in Psychology and Personality Development
- Certificate in Counseling
- Certificate in English for Communication

Each courses is conducted for three months in 60 hours of duration by the eminent academics.

## e. New Faculty and Study Programs

Eastern University, Sri Lanka is working on introducing new degree programs on disciplines of current interest.

- In keeping with the policy of producing skilled graduates for the workforce, the 'Faculty of Technology' is working on developing degree programmes on **Bachelor of Information and Communication Technology** and **Bachelor of Engineering Technology (Energy and Environment)**.
- The Faculty of Arts & Culture has developed a study programme **Bachelor of Hindu Civilization** through a proposed new Faculty of Hindu Civilization. The faculty is also introducing a **B.A. Hons. degree programme in Translation Studies**.

- Trincomalee Campus is in the process of developing degree programmes in **Marine Sciences/ Marine Engineering** for a proposal to establish a new faculty. The Faculty of Communication and Business Studied, Trincomalee Campus is developing a degree programme on **Tourism and Hospitality**.

## 1.2 Highlights 2019



- Ceremony for the Meritorious Service Awards and Felicitation to the Retired Staff was held on 01<sup>st</sup> of January 2019.

- Special General Convocation - 2019 was held on 06<sup>th</sup> of January 2019.



- 2<sup>nd</sup> International Symposium on Agriculture - 2019 under the theme of “Innovation and Invention on Sustainable Agriculture” was held on 09<sup>th</sup> of January 2019



- Prof. F. C. Ragel assumed duties as 9<sup>th</sup> Vice-Chancellor of EUSL on 22<sup>nd</sup> of January 2019.



- Two academics from Faculty of Science and one from Faculty of Health-care Sciences received President's Awards for Scientific Publications in the year 2017 at a ceremony held on 26<sup>th</sup> of August 2019 at Taj Samudra, Colombo.

- Career fair and Career Motivational Programme was conducted on 04<sup>th</sup> of March 2019 at the University premises.
- Ceremony of Pledge for Drugs Free Country was held on 03<sup>rd</sup> of April 2019.
- Vice Chancellor, EUSL was one of the members in the delegation of 15 scientists and government higher officials from Sri Lanka visited to Pakistan for Pakistan Technical Assistance Program (PTAP) for Sri Lanka on 09<sup>th</sup> of May 2019.

- Ceremonial Function of Laying the Foundation Stone for the Building Complex of the Faculty of Health-care Sciences by Mr.M.M.P.K. Mayadunne, Secretary, Ministry of City Planning, Water Supply and Higher Education was held on 06<sup>th</sup> of June 2019.



- Mr. A. Pahirathan assumed duties as the Registrar of EUSL on 24<sup>th</sup> of June 2019.

- The High Commissioner of the British High Commission in Sri Lanka, HE Mr. James Dauris made a visit to the EUSL on 01<sup>st</sup> of July 2019.



- MOU was signed between The Sri Lanka Navy and Eastern University, Sri Lanka for the purpose to obtaining resource personnel/ Lecturers for the Long Logistics Management Course (LLMC) hereinafter referred to LLMC leading to award Master of Business Administration at Trincomalee on 15<sup>th</sup> of July 2019.

- The 4<sup>th</sup> Annual Research Conference ‘TRInCo 2019’ under the theme of “Sustainability through Transformation” was held on 19<sup>th</sup> and 20<sup>th</sup> of September 2019 in Trincomalee Campus.
- Religious opening ceremony for the Bio-system Technology Building Complex, Faculty of Technology was held on 31<sup>st</sup> of October 2019.
- Workshop on Institutionalizing Quality Culture in Universities and Development of an Internal Quality Assurance Action Plan was held on 8<sup>th</sup> and 9<sup>th</sup> of November 2019.
- Annual Research Session, Faculty of Commerce and Management – 2019 (ARSFCM – 2019) under the theme of “Synthesizing Diverse Business Ideology for Community Well-being” was held on 29<sup>th</sup> of November 2019.
- Annual Research Session, Faculty of Arts and culture – 2019 (ARSFAC – 2019) under the theme of “Sustaining Cultural uniqueness in the globalized context” was held on 19<sup>th</sup> of December 2019.
- Twenty four research articles with EUSL affiliation have been published in the year 2019 in journals indexed by Web of Science.

### 1.3 Failure and Justification

- There have been lack of focus on an institutionalized effort on Internal Quality Assurance and orienting the curriculum development / revisions incorporating modern trends such as Outcome Based Education and Student-Centered learning (SCL) as it was not been in the old Corporate Plan / Action Plan.
- There has not been an integrated plan for research development concentrating on local needs and high impact research of international significant, and measure are being taken to rectify the gap.

- University has faced more student unrests due to various issues and measures are being taken to build stakeholder confidence on the institutional governance.
- Limitation of staff resource and physical facilities are ongoing struggles, which resulted in delay of calendar and our requests for the required resources have been communicated to higher authorities.

#### **1.4 Future Plan**

Identifying the shortcomings and gaps, a new Strategic Plan 2019-2023 was developed incorporating current trends in higher education, and the table below summarizes with the Goals, Objectives, Strategies and related Key Performance Indicators (KPIs).

Goal 1: Produce Competent and Employable Graduates					
Objectives		Strategies		Key Performance Indicators (KPIs)	
				Baselinest	
1.1	Periodically revise curricula to improve quality and relevance	1.1.1	Incorporating current trends and Practices in the curricula	<b>KPI 1:</b> Level of employer - satisfaction (on competency, attitudes, innovation, etc. of employee) - (% rating: <i>highly satisfactory/ satisfactory/ above average/average/ poor</i> )	8/42/28/16/6
		1.1.2	Adopting outcome-based education (OBE) and student-centred learning (SCL) approach.		
1.2	Improve teaching, learning and assessment strategies.	1.2.1	Adopting OBE and SCL approaches.	<b>KPI 2:</b> Number of study programmes Passing relevant sections in Programme Review by QAAC  <b>KPI 3:</b> level of students' satisfaction (on teaching) - (% rating: <i>highly satisfactory/ satisfactory/ above average/average/ poor</i> )	3
		1.2.2	Promoting innovative pedagogy and ICT into teaching and learning practices.		
		1.2.3	Strengthening internal quality assurance mechanisms on curricula		
1.3	Introduce new study programmes based on market demand and future trends.	1.3.1	Adopting the "Quality Assurance Code of Practice- Academic Programme Development" of EUSL	<b>KPI 4:</b> Number of Study programmes with non-traditional, demand-driven subject-combinations  <b>KPI 5:</b> Average waiting time for a productive employment (Employability) - (% employed within month period(< 6/ 6-12/ >12))	22 /10 /68
		1.3.2	Establish new Faculties / Departments.		
		1.3.3	Promoting partnerships with global higher educational institutes.		
1.4	Enhance teaching and learning environment	1.4.1	Improving library access to relevant and current information	<b>KPI 6:</b> Level of satisfaction (of students and teaching staff) on facilities required for academic performance and research - (% rating: <i>highly satisfactory/ satisfactory/above average/average/ poor</i> )	8/45/26/15/6
		1.4.2	Improving ICT facilities		
		1.4.3	Strengthening the usage of English as a Second Language		
		1.4.4	Enhancing Career Guidance and Personality Development of Students		
		1.4.5	Ensuring student-friendly administrative, academic and technical support system.		

**GOAL 2: Achieve Standards of Excellence in Research, Innovation and Postgraduate Training**

Objectives		Strategies		Key Performance Indicators (KPIs)	
					Baseline†
2.1	Achieve standards of excellence in research	2.1.1	Enhancing infrastructural and policy environment for research	<b>KPI 7:</b> Number of annual publications in journals indexed by Web of Science	14
		2.1.2	Promoting interdisciplinary research for socio-economic development of region and nation.	<b>KPI 8:</b> RG score for EUSL in ResearchGate ( <i>based on number of research publications in peer reviewed journals / conference proceedings</i> )	362
		2.1.3	Promoting research for generation of new knowledge of global significance/impact		
		2.1.4	Ensuring quality of research	<b>KPI 9:</b> Number of academics with Google <i>h</i> -index ≥4	11
2.2	Strengthen Research Degree programmes	2.2.1	Establishing Faculty of Graduate Studies	<b>KPI 10:</b> Number of post-graduate studies in the fields of growing demand ( <i>No of Masters/MPhil/PhD students</i> )	91 /10 /02
		2.2.2	Encouraging enrolment of research students.		
		2.2.3	Establishing collaborations for research degrees	<b>KPI 11:</b> Number of on-going research collaborations ( <i>local/international</i> )	12
2.3	Enhance industrial interaction and commercialization of research and innovation.	2.3.1	Establishing industry-university partnership.	<b>KPI 12:</b> Number of startups/commercialization / patents.	0 / 0 / 0
		2.3.2	Promoting commercialization of research		

**GOAL 3: Enhance Institutional Capacity and Governance**

Objectives		Strategies		Key Performance Indicators (KPIs)	
					Baseline†
3.1	Enhance strength and quality of staff	3.1.1	Adopting human resource policies on staff recruitment, career progression, professional development, etc.	<b>KPI 13:</b> Academic staff with PhD in relevant fields ( <i>Number &amp; percentage of total academic staff</i> )	58 (30%)
		3.1.2	Promoting a university culture that value quality, commitment, institutional responsibility, selfless service with social responsibility	<b>KPI 14:</b> Level of Graduation ( <i>% of cohort graduation</i> )	69.31%

Objectives		Strategies		Key Performance Indicators (KPIs)	
					Baselinet
3.2	Secure, improve and develop infrastructure facilities	3.2.1	Updating Master Plan	<b>KPI 15:</b> Level of availability of required physical infrastructure ( <i>hostels, common amenities, access facilities, etc.</i> ) - (% of students rating: <i>highly satisfactory/ satisfactory/ above average/ average/ poor</i> )	8/45/26/15/6
		3.2.2	Constructing infrastructure facilities for New Faculties / Departments		
		3.2.3	Improving and maintaining the existing infrastructure facilities		
3.3	Enhance Governance and Management	3.3.1	Enhancing accountability and transparency	<b>KPI 16:</b> Number of Audit Queries	9 (in 2016)
		3.3.2	Managing resources effectively and efficiently		
3.4	Maintain an effective Quality Assurance System	3.4.1	Ensuring alignment with national policy on QA in HE		
		3.4.2	Enhancing internal quality assurance mechanisms.		

#### GOAL 4: Enhance Community Engagement, Consultancy and Outreach

Objectives		Strategies		Key Performance Indicators (KPIs)	
					Baselinet
4.1	Widen participation and equitable access to higher education	4.1.1	Developing and operational procedure.	<b>KPI 17:</b> Percentage/number of study opportunities for distance learning - (% out of total qualified applicants)	65%
		4.1.2	Widening the access to external study programmes	<b>KPI 18:</b> Completion rate of distance learning and offcampus courses - (% of completion out of registered)	37%
		4.1.3	Recognizing exceptional skills and facilitate required training		
4.2	Enhance community services and outreach programmes	4.2.1	Developing co- and extra-curricular activities to engage students and staff with the community	<b>KPI 19:</b> Level of engagement in social, cultural and extra-curricular activities ( <i>students &amp; staff</i> ) - (% rating: <i>highly satisfactory/satisfactory/above average/ average/ poor</i> )	8/45/26/15/6
		4.2.2	Promoting laboratory services and outreach activities		
4.3	Provide advisory and consultancy services	4.3.1	Promoting appropriate mechanisms and procedures to engage academia to take on consultancies.	<b>KPI 20:</b> Number of events / programmes completed	40
		4.3.2	Providing opportunities to communities for getting consultancy, advisory services and training.	<b>KPI 21:</b> Number of consultancies	
4.4	Promote entrepreneurship and partnership	4.4.1	Strengthening a strong University Business Linkage (UBL) between industry-university-community.	<b>KPI 22:</b> Number of successful businesses/ commercialized indigenous and new practices supported by EUSL	0
		4.4.2	Promoting commercialization linking with industry		

The University is in the process of implementing the activities under the Accelerating Higher Education Expansion and Development (AHEAD) Project that would additionally contribute to the above stated strategy. ELTA-ELSE Faculty Development Grants won by Faculty of Science and Faculty of Agriculture (Rs. 100 Mn each), and ELTA-ELSE Department Development Grants won by three departments, namely Department of Animal Science, Department of Commerce and Department of Language & Communications Studies (15 Mn each) will enhance Learner Centered Teaching (LCT), and enable to implement Outcome Based Education (OBE) and blend socio-emotional skills into the curriculum, and also enhance English Language as second language to achieve UTEL benchmarks. The above stated AHEAD project activities are directly related to strategies 1.1.2, 1.2.1, 1.2.2, 1.4.2, 1.4.3 and 1.4.4. Consolidated funds will be utilized for entities do not benefit from the AHEAD programme.

The Goal-2 of the Strategic Plan shows that research is promoted in two fronts: (1) for socio-economic development of the region and nation; and (2) for generation of new knowledge of global significance/impact.

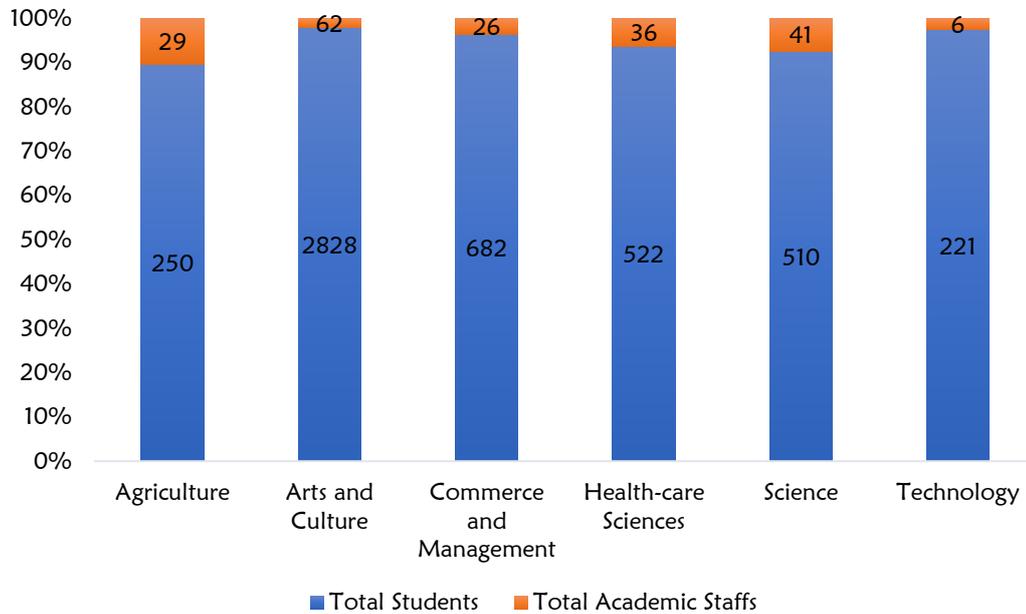
Under the 1<sup>st</sup> research strategy, we have started a coordinated effort with key external public and private organizations, to address community and environmental issues in the region through **Honours degree** research projects and disseminate the findings through **Annual Research Sessions** conducted by individual faculty by inviting key stakeholders. A separate window of funding is being introduced through University Research Grant to take exceptional work to the next stage. To promote the 2<sup>nd</sup> research strategy, Output Based Research Award scheme is introduced for Publications in Journals indexed by Web of Science and Scopus. Each award is based on impact factor and the number of affiliations with a ceiling of Rs. 250,000 per academic for a publication and the accumulated funds for each researcher can be used for Research related activities (e.g. overseas visits for research and conferences, journal processing fee, payment for research assistants, etc.).

More funds are reserved to develop a vibrant research culture, and two Development Oriented Research (DOR) grants (Rs. 40 Mn each) under AHEAD project will add value for this goal. Encouraging and facilitating overseas collaborations (e.g. inviting visiting scholars) to study local issues is a future strategy to enhance quality research output, particularly in the field of social sciences and humanities.

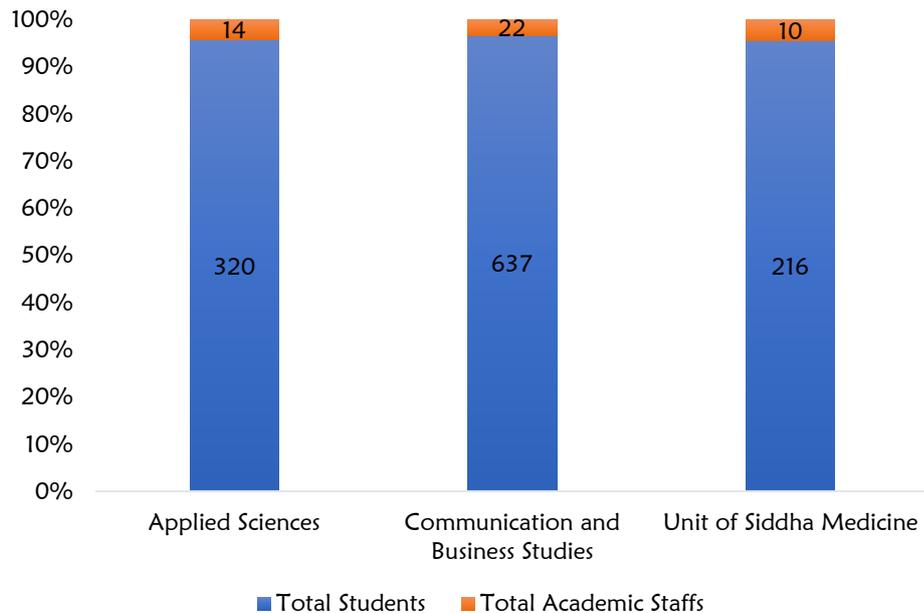
The University is in the process of establishing a Consciousness Based Education Unit integrating ancient wisdom (meditation/yoga) with insights in modern science (quantum physics, unified field and neuroscience) to stimulate a realization of fundamentals how nature behaves connecting to values of spirituality, thereby stimulate a self-realized transformation, that would possibly be solutions for drug addiction, ragging, stress, self-centeredness, desperateness, etc.

## 2 Details of Resources and Students:

The figures (2) and (3) below show the distribution ratio of students and academic staffs in each faculties for main centre, EUSL and trincomalee campus, EUSL respectively.



**Figure 2:** Ratio Distribution of Students and Academic staffs in Main Centre, EUSL



**Figure 3:** Ration Distribution of Students and Academic staffs in Trincomalee Campus, EUSL

Student population and permanent staff details of all categories as at end of December 2019 are shown in table (2.1).

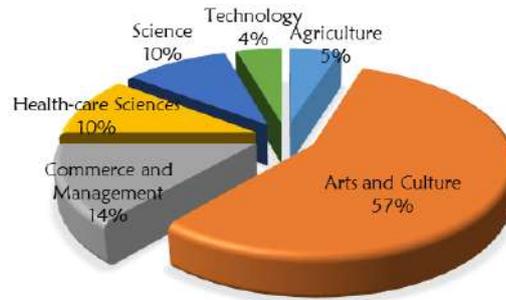
**Table 2. 1: Frequency Distribution of Students and Permanent Staffs**

<b>Main Centre, EUSL</b>				
Faculty	Course	Total Students	Total Academic Staff	Total Staff other than Academics
Agriculture	Bachelor Science in Agriculture	250	29	34
Arts and Culture	Bachelor of Arts	2828	62	28
Commerce and Management	Bachelor of Business Administration	334	26	14
	Bachelor of Commerce	348		
Health-care Sciences	MBBS	403	36	40
	Bachelor of Nursing	119		
Science	Bachelor of Science (Biological Science)	180	41	41
	Bachelor of Science (Physical Science)	278		
	Bachelor of Science (Special Degree)	52		
Technology	BBST (Agricultural Technology and Entrepreneurship)	221	6	8
Library		-	5	15
Other Departments		-	-	203
<b>Total</b>		<b>5013</b>	<b>205</b>	<b>383</b>

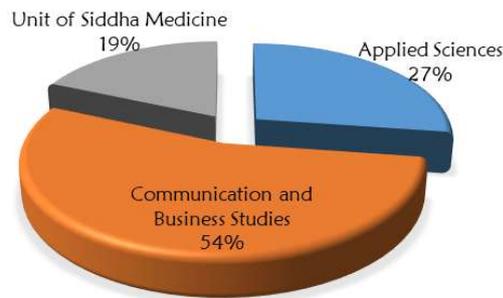
<b>Trincomalee Campus, EUSL</b>				
Faculty	Course	Total Students	Total Academic Staff	Total Staff other than Academics
Applied Sciences	Bachelor of Computer Science	170	14	5
	B.Sc. in Applied Physics Electronics	150		
Communication and Business Studies	B.Sc. in Management	326	13	2
	Bachelor of Arts (Communication Studies & Languages)	314	9	2
Unit of Siddha Medicine	Bachelor of Siddha Medicine and Surgery	216	10	2
Library		-	2	6
Other Departments		-	-	71
<b>Total</b>		<b>1176</b>	<b>48</b>	<b>88</b>

## 2.1 Student Population

The following figures 4.1 and 4.2 show the proportional distribution of the students among each faculty in Main Centre, EUSL and Trincomalee Campus, EUSL respectively.



**Figure 4.1:** Distribution of Faculty wise Student's population in Main Centre, EUSL



**Figure 4.2:** Distribution of Faculty wise Student's population in Trincomalee Campus, EUSL

**a. Details of Local Students:**

**Table 2. 2:** Local Students (New Entrants to Internal Undergraduate Degree Programs)

Main Centre, EUSL					
Faculty	Programme of study	Year of Intake	Agreed Intake	No. Registered	No. following the course
Agriculture	B.Sc. in Agriculture	2017/2018	80	61	51
Arts and Culture	Bachelor of Arts	2017/2018	800	637	625
Commerce and Management	Bachelor of Commerce	2017/2018	125	92	92
	B.B.A.	2017/2018	125	98	98
Science	B.Sc. (Biological Science)	2017/2018	100	75	69
	B.Sc. (Physical Science)	2017/2018	150	108	108
Health-care Sciences	MBBS	2017/2018	80	80	80
	B.Sc. in Nursing	2017/2018	40	28	27
Technology	BBST (Agricultural Technology and Entrepreneurship)	2017/2018	75	77	77

Trincomalee Campus, EUSL					
Faculty	Programme of study	Year of Intake	Agreed Intake	No. Registered	No. following the course
Applied Science	B.CS	2017/2018	75	80	77
	B.Sc. in Applied Physics and Electronics	2017/2018	100	62	61
Communication and Business Studies	B.Sc. in Management	2017/2018	100	126	126
	B.A. (Languages and Communication Studies)	2017/2018	100	136	134
Unit of Siddha Medicine	BSMS	2017/2018	75	61	59

**Table 2. 3: Local Students Enrolment (Total No. of Students) in Internal Undergraduate**

Main Centre, EUSL						
Faculty	Programme of study	Year of study	Year of Intake	UGC Intake (Local Students)		
				Male	Female	Total
Agriculture	Bachelor of Science in Agriculture	1 <sup>st</sup> Year	2017/2018	11	40	51
		2 <sup>nd</sup> Year	2016/2017	15	53	68
		3 <sup>rd</sup> Year	2015/2016	24	34	58
		4 <sup>th</sup> Year	2014/2015	29	44	73
Arts and Culture	Bachelor of Arts	1 <sup>st</sup> Year	2017/2018	120	505	625
		2 <sup>nd</sup> Year	2016/2017	146	549	695
		3 <sup>rd</sup> Year	2015/2016	214	834	1048
		4 <sup>th</sup> Year	2014/2015	69	301	370
	Bachelor of Education	2 <sup>nd</sup> Year	2016/2017	6	24	30
		3 <sup>rd</sup> Year	2015/2016	5	25	30
4 <sup>th</sup> Year		2014/2015	8	22	30	
Commerce and Management	Bachelor of Commerce	1 <sup>st</sup> Year	2017/2018	33	59	92
		2 <sup>nd</sup> Year	2016/2017	15	64	79
		3 <sup>rd</sup> Year	2015/2016	29	58	87
		4 <sup>th</sup> Year	2014/2015	26	49	75
	Bachelor of Business Administration	1 <sup>st</sup> Year	2017/2018	35	63	98
		2 <sup>nd</sup> Year	2016/2017	20	70	90
		3 <sup>rd</sup> Year	2015/2016	29	49	78
		4 <sup>th</sup> Year	2014/2015	32	49	81
Science	Bachelor of Science (Biological Science) General Degree	1 <sup>st</sup> Year	2017/2018	15	54	69
		2 <sup>nd</sup> Year	2016/2017	20	56	76
		3 <sup>rd</sup> Year	2015/2016	3	32	35
	Bachelor of Science (Physical Science) General Degree	1 <sup>st</sup> Year	2017/2018	56	52	108
		2 <sup>nd</sup> Year	2016/2017	54	52	106
		3 <sup>rd</sup> Year	2015/2016	34	30	64
	Bachelor of Science (Special Degree)	3 <sup>rd</sup> Year	2014/2015	1	17	18
		4 <sup>th</sup> Year	2013/2014	3	16	19
		4 <sup>th</sup> Year	2012/2013	2	13	15
Health care Sciences	Bachelor of Science in Nursing	1 <sup>st</sup> Year	2017/2018	12	15	27
		2 <sup>nd</sup> Year	2016/2017	7	30	37
		3 <sup>rd</sup> Year	2015/2016	5	26	31
		4 <sup>th</sup> Year	2014/2015	11	13	24
	Bachelor of Medicine and Bachelor of Surgery	1 <sup>st</sup> Year	2017/2018	30	50	80
		2 <sup>nd</sup> Year	2016/2017	27	46	73
		3 <sup>rd</sup> Year	2015/2016	34	43	77
		4 <sup>th</sup> Year	2014/2015	31	20	51
		4 <sup>th</sup> Year	2013/2014	25	38	63
5 <sup>th</sup> Year	2012/2013	16	35	51		
Technology	BBST (Agricultural Technology and Entrepreneurship)	1 <sup>st</sup> Year	2017/2018	21	56	77
		2 <sup>nd</sup> Year	2016/2017	20	49	69
		3 <sup>rd</sup> Year	2015/2016	10	65	75

Trincomalee Campus, EUSL						
Faculty	Programme of study	Year of study	Year of Intake	UGC Intake (Local Students)		
				Male	Female	Total
Applied Science	Bachelor of Science in Applied Physics and Electronics	1 <sup>st</sup> Year	2017/2018	32	29	61
		2 <sup>nd</sup> Year	2016/2017	29	34	63
		3 <sup>rd</sup> Year	2015/2016	12	14	26
	Bachelor of Science in Computer Science	1 <sup>st</sup> Year	2017/2018	52	25	77
		2 <sup>nd</sup> Year	2016/2017	46	18	64
		3 <sup>rd</sup> Year	2015/2016	23	6	29
Communication and Business Studies	Bachelor of Arts (Languages and Communication Studies)	1 <sup>st</sup> Year	2017/2018	10	124	134
		2 <sup>nd</sup> Year	2016/2017	3	80	83
		3 <sup>rd</sup> Year	2015/2016	5	82	87
		4 <sup>th</sup> Year	2014/2015	1	9	10
	Bachelor of Science in Management	1 <sup>st</sup> Year	2017/2018	29	97	126
		2 <sup>nd</sup> Year	2016/2017	32	58	90
		3 <sup>rd</sup> Year	2015/2016	19	52	71
		4 <sup>th</sup> Year	2014/2015	11	28	39
Unit of Siddha Medicine	Bachelor of Siddha Medicine and Surgery	1 <sup>st</sup> Year	2017/2018	16	43	59
		2 <sup>nd</sup> Year	2016/2017	11	40	51
		2 <sup>nd</sup> Year	2015/2016	3	14	17
		3 <sup>rd</sup> Year	2014/2015	8	21	29
		4 <sup>th</sup> Year	2013/2014	10	30	40
		5 <sup>th</sup> Year	2012/2013	3	17	20

**Table 2.4: New Entrants and Enrolment (Total No. of Students) in External Undergraduate Degree Fee Levying Programs**

Main Centre, EUSL				
Programme of study	Year of study	Male	Female	Total
<i>New Entrants (January to December 2019)</i>				
Bachelor of Business Management	1 <sup>st</sup> Year	125	83	208
<i>Total no. of registered students (as at 31<sup>st</sup> December 2019)</i>				
Bachelor of Arts	1 <sup>st</sup> Year	24	15	39
	2 <sup>nd</sup> Year	26	15	41
	3 <sup>rd</sup> Year	29	50	79
Bachelor of Business Administration	2 <sup>nd</sup> Year	1	1	2
	4 <sup>th</sup> Year	11	7	18
Bachelor of Science	1 <sup>st</sup> Year	2	1	3
	2 <sup>nd</sup> Year	3	1	4
	3 <sup>rd</sup> Year	2	2	4
Bachelor of Business Management (BBM)	1 <sup>st</sup> Year	125	83	208
	2 <sup>nd</sup> Year	86	69	155

Trincomalee Campus, EUSL				
Programme of study	Year of study	Male	Female	Total
<i>Total no. of registered students (as at 31<sup>st</sup> December 2019)</i>				
Bachelor of Science in Management	3 <sup>rd</sup> Year	3	3	6
Bachelor of Arts in Communication	3 <sup>rd</sup> Year	1	2	3

**Table 2. 5: Local Students New Entrants and Enrolment (Total No. of Students) in Postgraduate Degree Programs**

Main Centre, EUSL					
Faculty	Programme of study	Full Time/ Part Time	Male	Female	Total
<b>New Entrants (January to December 2019)</b>					
Agriculture	M.Sc. in Agriculture	Full Time	9	7	16
	MPhil in Food Science and Technology	Full Time	0	1	1
Arts and Culture	Master of Education	Full Time	42	16	58
	Master of Arts	Full Time	14	16	30
	MPhil in Geography	Full Time	1	0	1
	MPhil in Fine Arts	Full Time	2	1	3
	MPhil in Drama and Theatre	Full Time	2	4	6
	MPhil in Tamil	Full Time	0	1	1
	PhD in Tamil	Full Time	1	0	1
PhD in Fine Arts	Full Time	1	0	1	
Commerce and Management	MBA	Full Time	14	0	14
Science	M.Sc. in Science Education	Full Time	5	8	13
<b>Total no. of registered students (as at 31<sup>st</sup> December 2019)</b>					
Agriculture	M.Sc. in Agriculture	Full Time	9	7	16
	MPhil in Food Science and Technology	Full Time	9	7	16
Arts and Culture	Master of Education	Full Time	70	48	118
	Master of Arts	Full Time	21	23	44
	MPhil in Geography	Full Time	1	0	1
	MPhil in Fine Arts	Full Time	2	1	3
	MPhil in Drama and Theatre	Full Time	2	4	6
	MPhil in Tamil	Full Time	0	1	1
	PhD in Tamil	Full Time	1	0	1
PhD in Fine Arts	Full Time	1	0	1	
Commerce and Management	Master of Development Economics	Full Time	5	3	8
	MBA	Full Time	14	0	14
Science	M.Sc. in Science Education	Full Time	5	8	13

**b. Details of Foreign Students:**

**Table 2.6: Foreign Students (students selected under foreign category) New Entrants to Undergraduate Degree Programs**

Main Centre, EUSL				
Faculty	Programme of study	Year of Intake	Country	No. of registered Students
Health-care Sciences	MBBS	2017/2018	Canada	1

**Table 2.7: Foreign Students (students selected under foreign category) Enrolment**

Main Centre, EU SL							
Faculty	Programme of study	Year of Study	Country	Year of Intake	Student Enrolment (total no. of registered students)		
					Male	Female	Total
Commerce & Management	B.Com	4 <sup>th</sup> Year	Maldives	2013/2014	-	1	1
	BBA	4 <sup>th</sup> Year	Maldives	2013/2014	-	1	1
Health-care Sciences	MBBS	4 <sup>th</sup> Year	Australia	2013/2014	-	1	1
			Kingdom of Saudi Arabia		-	2	2
		4 <sup>th</sup> Year	New Zealand	2014/2015	-	1	1
			Australia		-	1	1
			Kingdom of Saudi Arabia		-	2	2
		1 <sup>st</sup> Year	Canada	2017/2018	-	1	1

### c. Graduate Output

**Table 2.8: Undergraduate Output: Internal**

Main Centre, EU SL			
Faculty	Programme of study	Nos. Sat for Final Exam	Total Graduated No.
Arts and Culture	Bachelor of Arts (General)	132	122
	Bachelor of Arts (Special)	121	116
	Bachelor of Education	9	9
Agriculture	Bachelor of Science in Agriculture	89	77
Commerce and Management	Bachelor of Business Administration	181	150
	Bachelor of Business Administration (Special in Human Resource Management)	23	22
	Bachelor of Business Administration (Special in Marketing Management)	14	14
	Bachelor of Commerce	119	101
	Bachelor of Commerce (Special in Accounting and Finance)	30	30
	Bachelor of Commerce (Special in Business Economics)	5	4
Science	Bachelor of Science (General)	384	122
	Bachelor of Science (Special)	29	28
Health-care Sciences	Bachelor of Medicine and Bachelor of Surgery	74	52
	Bachelor of Science in Nursing	14	14
Trincomalee Campus, EU SL			
Faculty	Programme of study	Nos. Sat for Final Exam	Total Graduated No.
Communication and Business Studies	BSc in Management (General Degree)	81	70
	BSc in Management (Special Degree)	108	81
	BA in Communication (General Degree)	37	20
	BA in Communication (Special Degree)	8	7
	BA in Languages (General Degree)	48	39
	BA in Languages (Special Degree)	1	1
Applied Sciences	Bachelor of Siddha Medicine & Surgery	15	14
	B.Sc. in Applied Physic and Electronics (General)	19	14

**Table 2.9: Undergraduate Output: External**

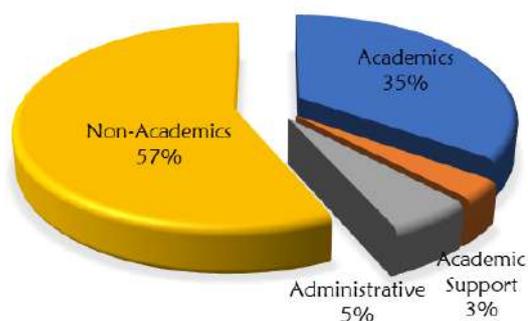
Main Centre, EUSL		
Programme of study	General/ Special	Total Graduated No.
Bachelor of Science in Nursing	General	5
Bachelor of Business Administration	General	4

**Table 2.10: Table 5.3: Postgraduate Output**

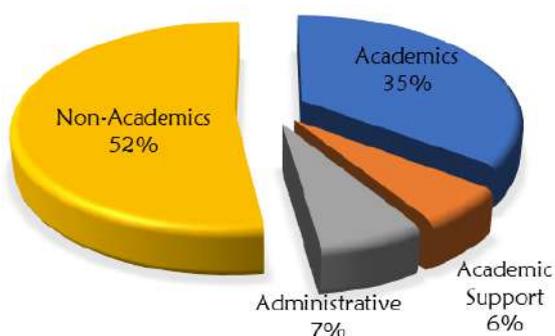
Main Centre, EUSL		
Programme of study	Degree	Total Graduated No.
Postgraduate Diploma in Management	Postgraduate Diploma	1
Master of Science in Agriculture	Master's	11
Master of Arts	Master's	3
Master of Development Economics	Master's	3
Master of Business Administration	Master's	1
Master of Science in Science Education	Master's	7
Master of Philosophy	MPhil	3

## 2.2 Staff Resource

The Main Centre, Eastern University, Sri Lanka and Trincomalee Campus marched towards its goals with the assistance of 724 permanent staff members, comprising 34.95% academic, 3.59% academic support, 5.66 % administrative and 55.80% nonacademic staff.



**Figure 5.1: Proportion of Total Staff Strength – 2019 in Main Centre, EUSL**



**Figure 5.2: Proportion of Total Staff Strength – 2019 in Trincomalee Campus, EUSL**

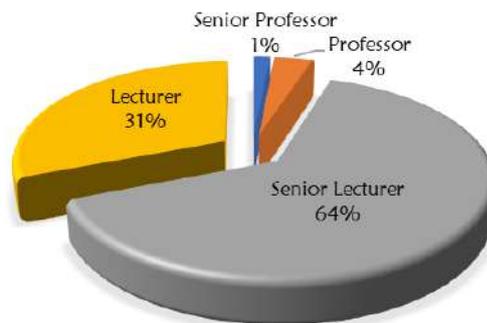
**Table 2. 11: Employee Classification**

Main Centre, EUSL		
Staff category	Salary Scale	Number of Permanent Staff
Senior Level	U-AC 3 to U-AC 5 U-EX 2 to U-EX 3 U-MO 1 to U-MO 2	219
Tertiary Level	U-EX 1 U-AS 1 to U-AS 2	38
Secondary Level	U-MT 1 U-MN 1 to U-MN 4	139
Primary Level	U-PL 1 to 3	192

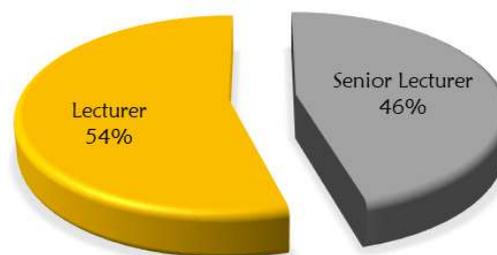
Trincomalee Campus, EUSL		
Staff category	Salary Scale	Number of Permanent Staff
Senior Level	U-AC 3 to U-AC 5 U-EX 2 to U-EX 3 U-MO 1 to U-MO 2	51
Tertiary Level	U-EX 1 U-AS 1 to U-AS 2	14
Secondary Level	U-MT 1 U-MN 1 to U-MN 4	36
Primary Level	U-PL 1 to 3	35

### 2.3 Academic Staffs in Faculties

The following figures 6.1 and 6.2 show the proportional distribution of academic staff among Professors, Senior Lecturers and Lecturers in Main Centre, EUSL and Trincomalee Campus, EUSL respectively.



**Figure 6.1: Proportion of Total Academic Staffs in Main Center, EUSL**



**Figure 6.2: Proportion of Total Academic Staffs in Trincomalee Campus, EUSL**

**Table 2. 12: Details of Academic Staff Including Library Staff**

Main Centre, EUSL												
Faculty	Department/ Division/ Unit	Senior Professor		Senior Lecturer Gr.1	Senior Lecturer Gr.11	Lecturer & Lecturer Probationary.	Senior Lecturer 1/2/ Lecturer (Visiting)	Asst. Lecturer/ Research Assistant	Temporary Demonstrator/Tutor	Librarian	Senior Assistant. Librarian	Assistant Librarian
			Professor									
Agriculture	Agriculture Biology	0	0	2	1	2	10	0	2	-	-	-
	Agriculture Chemistry	1	0	2	1	1		0	3	-	-	-
	Agriculture Economics	0	0	3	1	0		2	0	-	-	-
	Agriculture Engineering	0	0	2	2	1		0	2	-	-	-
	Animal Science	0	0	3	1	1		0	2	-	-	-
	Crop Science	0	2	0	3	0		0	2	-	-	-
Arts and Culture	Arabic	0	0	1	2	1	19	0	1	-	-	-
	Comparative Religion	0	0	1	2	0		1	0	-	-	-
	Education and Childcare	0	0	1	1	2		2	0	-	-	-
	Fine Arts	0	0	1	3	1		3	0	-	-	-
	Geography	0	0	2	3	2		2	0	-	-	-
	Hindu Civilization	0	0	1	1	2		2	0	-	-	-
	History	0	0	0	3	0		2	0	-	-	-
	Islamic Studies	0	0	2	2	0		0	0	-	-	-
	Languages	0	1	3	2	2		2	0	-	-	-
Social Sciences	0	1	4	5	1	4	0	-	-	-		
Arts and Culture	Philosophy and Value Studies	0	0	2	1	1		2	0	-	-	-
	Discipline of Christianity	0	0	0	1	0		0	0	-	-	-
	Discipline of Economics	0	0	0	2	1		2	0	-	-	-
	English Language Teaching Unit	0	0	0	0	1		0	0	-	-	-
Commerce and Management	Commerce	0	0	5	0	3	4	4	0	-	-	-
	Economics	0	0	6	0	1		2	0	-	-	-
	Management	0	0	6	4	1		3	0	-	-	-
Health-care Sciences	Clinical Science	0	0	2	7	4	52	0	12	-	-	-
	Human Biology	0	0	0	3	4		0	6	-	-	-
	Medical Education and Research	0	0	1	0	2		0	2	-	-	-
	Pathophysiology	0	0	0	2	1		2	6	-	-	-
	Primary Healthcare	0	0	0	1	2		0	3	-	-	-
	Supplementary health Sciences	0	0	1	1	5		0	5	-	-	-
Science	Botany	1	0	4	0	3	18	2	6	-	-	-
	Chemistry	0	0	3	1	1		3	5	-	-	-
	Mathematics	0	2	3	5	5		6	0	-	-	-
	Physics	0	1	2	1	1		0	3	-	-	-
	Zoology	1	0	2	0	3		2	5	-	-	-
	CICT	0	0	0	1	1		0	1	-	-	-
Technology	Bio-System Technology	0	0	0	0	6	18	2	4	-	-	-
	Multidisciplinary Studies	0	0	0	0	0		1	1	-	-	-
Library		-	-	-	-	-	-	-	0	4	1	
<b>Total</b>		<b>3</b>	<b>7</b>	<b>65</b>	<b>63</b>	<b>62</b>	<b>121</b>	<b>51</b>	<b>71</b>	<b>0</b>	<b>4</b>	<b>1</b>

Trincomalee Campus, EUSL									
Faculty	Department/ Division/ Unit	Senior Lecturer Gr: I	Senior Lecturer Gr: II	Lecturer & Lecturer Probationary.	Senior Lecturer 1/2/ Lecturer (Visiting)	Asst. Lecturer/ Research Assistant	Temporary Demonstrator/Tutor	Senior Assistant Librarian	Assistant Librarian
Applied Science	Computer Science	0	3	5	0	0	1	-	-
	Physical Science	0	1	5	0	0		-	-
	Unit of Siddha Medicine	0	6	4	0	0	5	-	-
Communication and Business Studies	Business and Management Studies	2	4	7	0	6	-	-	-
	Languages and Communication Studies	2	3	4	0		-	-	-
Library		-	-	-	-	-	-	1	0
<b>Total</b>		<b>4</b>	<b>17</b>	<b>25</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>0</b>

**Table 2. 13:** Academic cadre information among the faculties.

Main Centre, EUSL															
Designation	Faculty of Agriculture					Faculty of Arts and Culture					Faculty of Commerce and Management				
	Approved Cadre	Existing Cadre			Vacant Cadre	Approved Cadre	Existing Cadre			Vacant Cadre	Approved Cadre	Existing Cadre			Vacant Cadre
		Permanent	Temporary	Visiting			Permanent	Temporary	Visiting			Permanent	Temporary	Visiting	
Professor (Chair)	6	0	0	0	6	6	0	0	0	6	3	0	0	0	3
Senior Professor		1	0				0	0				0	0		
Professor		2	0				2	0				0	0		
Associate Professor		0	0				0	0				0	0		
Senior Lecturer Gr I	30	12	0	10	-10	71	18	0	19	-13	33	17	0	4	3
Senior Lecturer Gr II		9	0				28	0				4	0		
Lecturer		0	0				2	0				0	0		
Lecturer (Probationary)		5	1				12	3				5	0		
Temp. Lecturer/ Temp. Asst. Lecturer	2	0	2	0	0	21	0	21	0	0	8	0	9	0	-1
Temporary Research Assistant	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0
Temporary Demonstrator	11	0	11	0	0	1	0	1	0	0	0	0	0	0	0
<b>Total</b>	<b>49</b>	<b>29</b>	<b>14</b>	<b>10</b>	<b>-4</b>	<b>100</b>	<b>62</b>	<b>26</b>	<b>19</b>	<b>-7</b>	<b>44</b>	<b>26</b>	<b>9</b>	<b>4</b>	<b>5</b>

Designation	Faculty of Health-Care Sciences					Faculty of Science					Faculty of Technology				
	Approved Cadre	Existing Cadre			Vacant Cadre	Approved Cadre	Existing Cadre			Vacant Cadre	Approved Cadre	Existing Cadre			Vacant Cadre
		Permanent	Temporary	Visiting			Permanent	Temporary	Visiting			Permanent	Temporary	Visiting	
Senior Professor (Chair)	0	0	0	0	0	0	1	0	0	-1	0	0	0	0	0
Professor (Chair)	4	0	0	0	4	5	1	0	0	4	0	0	0	0	0
Senior Professor	67	0	0	52	-21	41	1	0	18	-17	8	0	0	18	-16
Professor		0	0				2	0				0	0		
Associate Professor		0	0				0	0				0	0		
Senior Lecturer Gr I		4	0				14	0				8	0		
Senior Lecturer Gr II		14	0				8	0				1	0		
Lecturer		2	0				1	0				13	1		
Lecturer (Probationary)		16	0				13	1				4	0		
Temp. Lecturer/ Temp. Asst. Lecturer		0	0				2	0				-2	14		
Temporary Research Assistant	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
Temporary Demonstrator	34	0	34	0	0	21	0	20	0	1	5	0	5	0	0
<b>Total</b>	<b>106</b>	<b>36</b>	<b>36</b>	<b>52</b>	<b>-18</b>	<b>81</b>	<b>41</b>	<b>34</b>	<b>18</b>	<b>-12</b>	<b>17</b>	<b>6</b>	<b>9</b>	<b>18</b>	<b>-16</b>

Trincomalee Campus, EUSL															
Designation	Faculty of Applied Sciences					Faculty of Communication and Business Studies					Unit of Siddha Medicine				
	Approved Cadre	Existing Cadre			Vacant Cadre	Approved Cadre	Existing Cadre			Vacant Cadre	Approved Cadre	Existing Cadre			Vacant Cadre
		Permanent	Temporary	Visiting			Permanent	Temporary	Visiting			Permanent	Temporary	Visiting	
Professor (Chair)	2	0	0	0	2	2	0	0	0	2	3	0	0	0	3
Senior Professor	16	0	0	0	2	27	0	0	0	5	12	0	0	0	2
Professor		0	0	0			0	0	0						
Associate Professor		0	0	0			0	0	0						
Senior Lecturer Gr I		0	0	0			4	0	0						
Senior Lecturer Gr II		4	0	0			7	0	0						
Lecturer		0	0	0			0	0	0						
Lecturer (Probationary)		10	0	0			11	0	0						
Temp. Lecturer/ Temp. Asst. Lecturer		0	0	0			0	0	10			0	6	0	
Temporary Research Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Temporary Demonstrator	6	0	1	0	5	0	0	0	0	0	7	0	5	0	7
<b>Total</b>	<b>24</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>39</b>	<b>22</b>	<b>6</b>	<b>0</b>	<b>17</b>	<b>22</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>12</b>

## 2.4 Non-Academic Staff of Departments/ Units

Main Centre, EUSL				
Faculties/ Departments/ Sections/ Branches/ Units	Administrative & Other Executive Staff	Academic Support & Executive level Technical Staff	Technical, Clerical & Allied Staff	Skilled, Manual & Semi- Skilled Primary Staff
Office of the Vice Chancellor, VC Lodge	1	0	2	3
Office of the Registrar	2	1	4	2
General Service Division	1	0	2	5
Capital Works and Planning	1	0	2	1
Strategic Planning and Statistical Unit	1	1	0	1
Staff Development Centre	0	0	1	1
Academic/ Establishments Branch	2	0	5	1
Non-Academic/ Establishments Branch	1	0	3	1
Internal Audit Unit	1	0	3	1
Financial Administration	5	0	10	2
Store and Supplies Services	1	0	6	2
Security Services	0	0	3	24
Transport Services	0	0	0	11
Faculty of Agriculture	2	1	13	18
Faculty of Arts and Culture	1	1	10	10
Faculty of Commerce and Management	1	0	8	5
Faculty of Health care Sciences	2	0	18	20
Faculty of Science	1	0	11	21
Faculty of Technology	1	0	4	3
Centre for Information and Communication Technology	0	6	1	1
English Language Teaching Unit	0	4	1	1
Centre for External Degrees and Extension Courses	2	1	2	2
Academic Affairs Division	1	0	6	3
Library Services	1	1	7	6
Health Services	1	0	1	1
Physical Education Unit	1	3	0	5
Student Affairs Division	1	0	5	1
Career Guidance Unit	0	1	1	0
Department of Maintenance	1	0	4	32
Hostels	0	0	6	8
<b>Total</b>	<b>32</b>	<b>20</b>	<b>139</b>	<b>192</b>

Trincomalee Campus, EUSL				
Faculties/Departments/Sections/ Branches/ Units	Administrative & Other Executive Staff	Academic Support & Executive level Technical Staff	Technical, Clerical & Allied Staff	Skilled, Manual & Semi-Skilled Primary Staff
Office of the Rector	0	0	1	1
Office of the Deputy Registrar	1	0	1	1
Faculty of Communication and Business Studies	1	1	3	3
Faculty of Applied Sciences	1	3	2	3
Unit of Siddha Medicine	0	0	2	0
General Administration	1	0	2	9
Finance	1	0	5	1
Supplies	1	0	3	1
Maintenance	1	0	2	8
Academic Affairs Division	1	0	4	1
Students Affairs Division	0	0	7	1
Capital works	0	0	0	1
Library	0	0	2	4
Physical Education Unit	0	1	0	0
Establishments Branch	1	0	2	1
Information Technology Center	0	3	0	0
<b>Total</b>	<b>9</b>	<b>8</b>	<b>36</b>	<b>35</b>

## 2.5 Performance Indicators of Resources and Services

### a. Graduates' Satisfaction survey

The survey was conducted for the graduates from each faculty in the year 2019, and the compiled information on “graduates’ satisfaction” are given below.

- **Faculty/ Department**

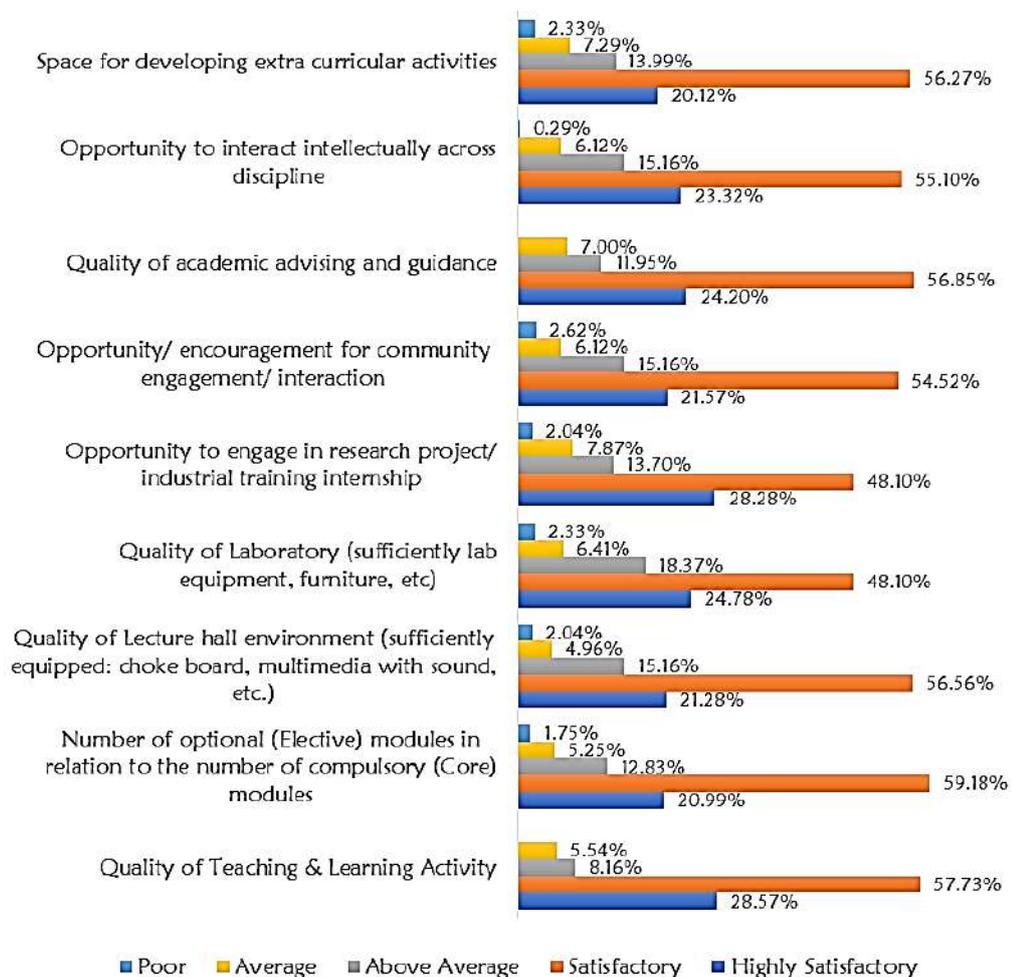


Figure 7: Students' satisfaction on Faculties and Department Services

- **Library**

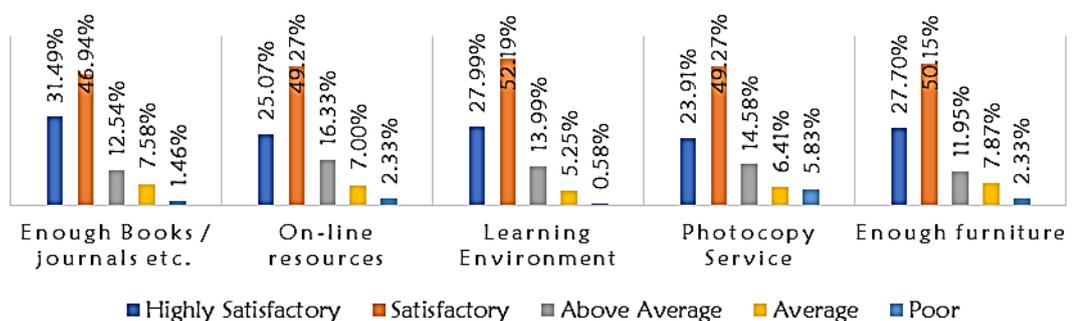


Figure 8: Students' satisfaction on library resources and services

• **Hostel Facilities**

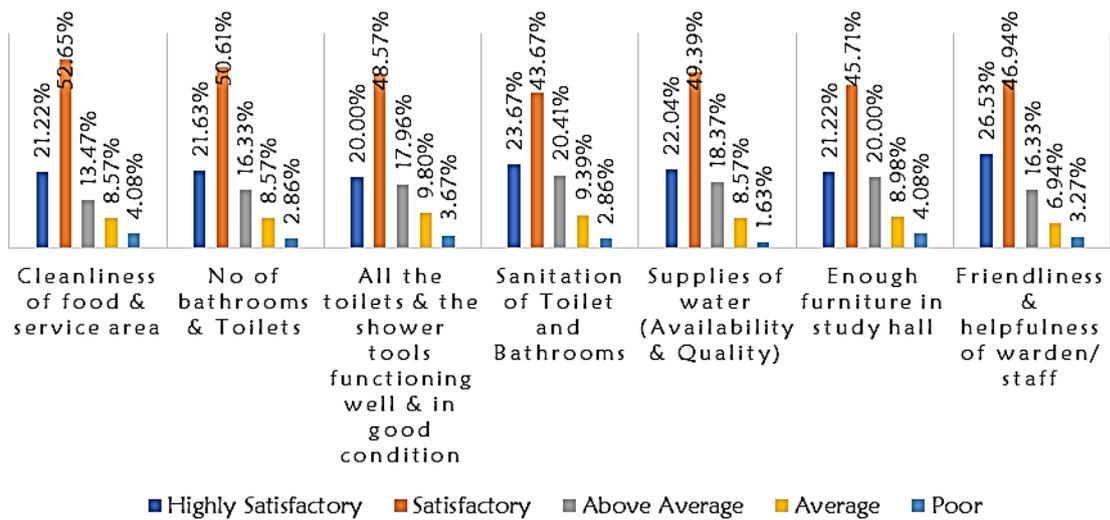


Figure 9: Students' satisfaction on Hostel accommodation and services

• **Food Services & Cafeteria**

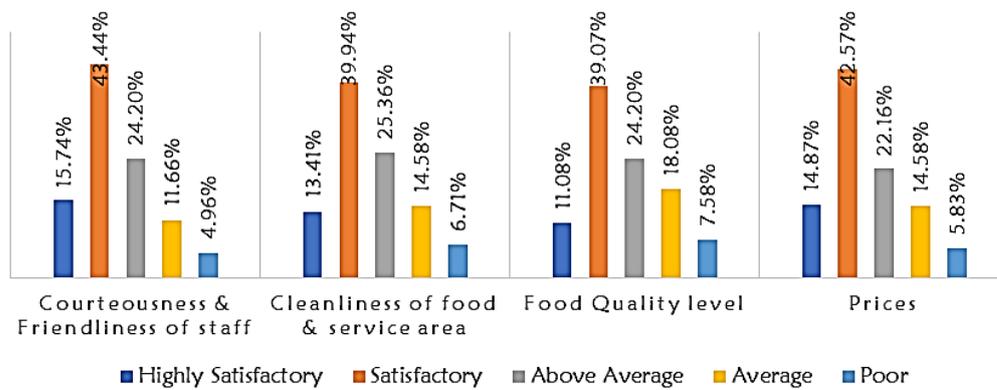


Figure 10: Students' satisfaction on Cafeteria services

• **Health Services**

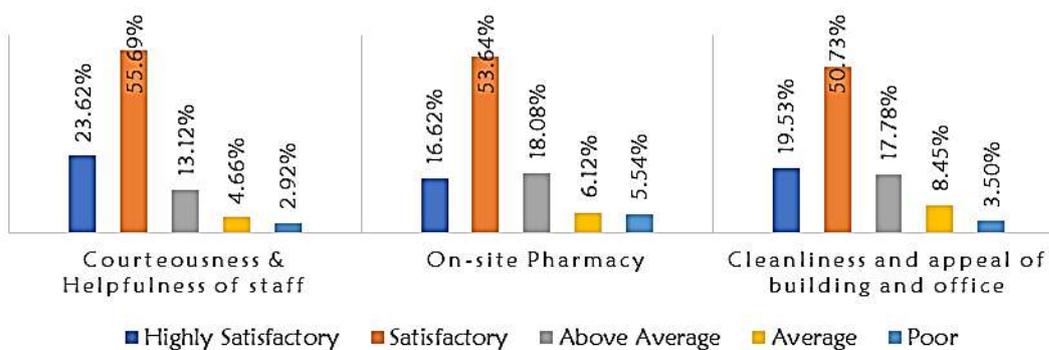
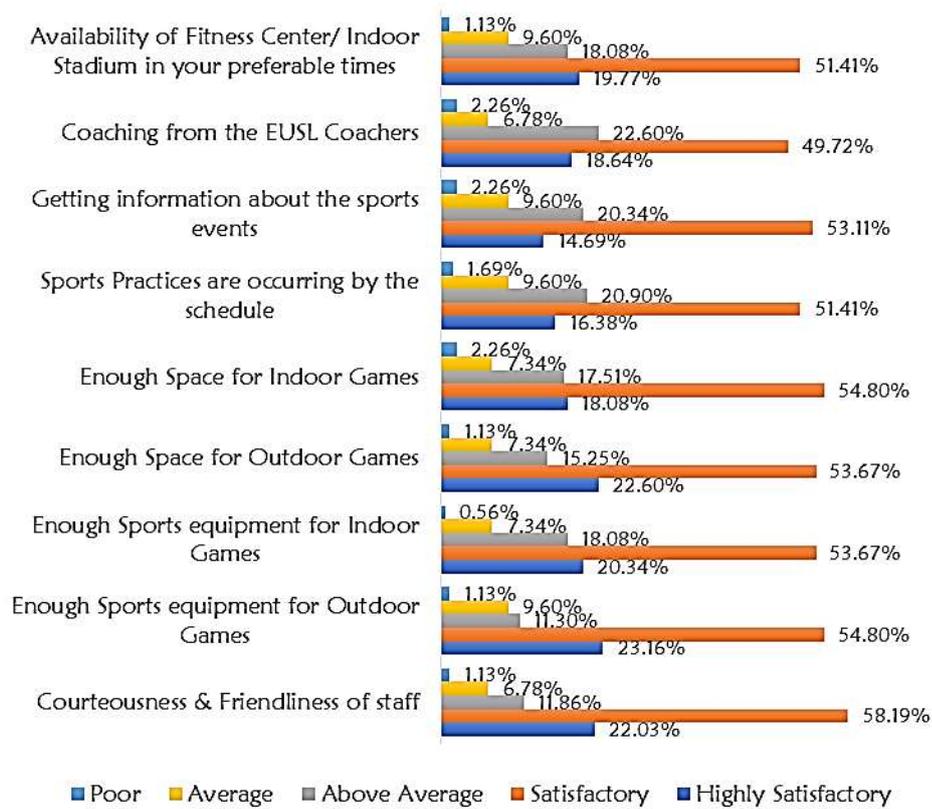


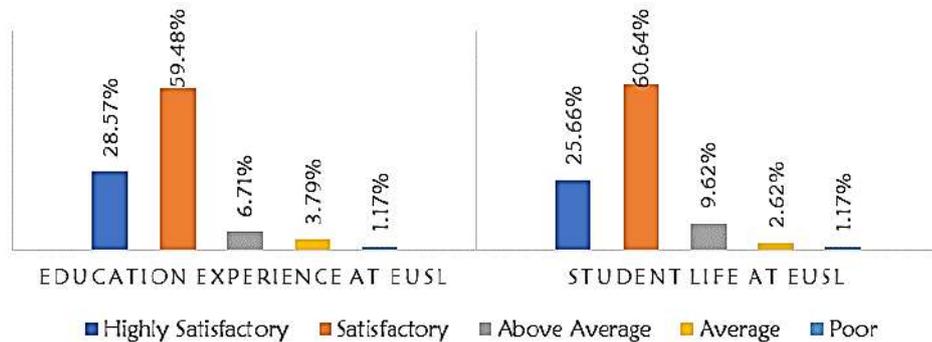
Figure 11: Students' satisfaction on services by University Health Centre

- **Sports & Fitness Facilities**



**Figure 12: Students' satisfaction on Sports & Fitness Facilities**

- **Overall Satisfaction**



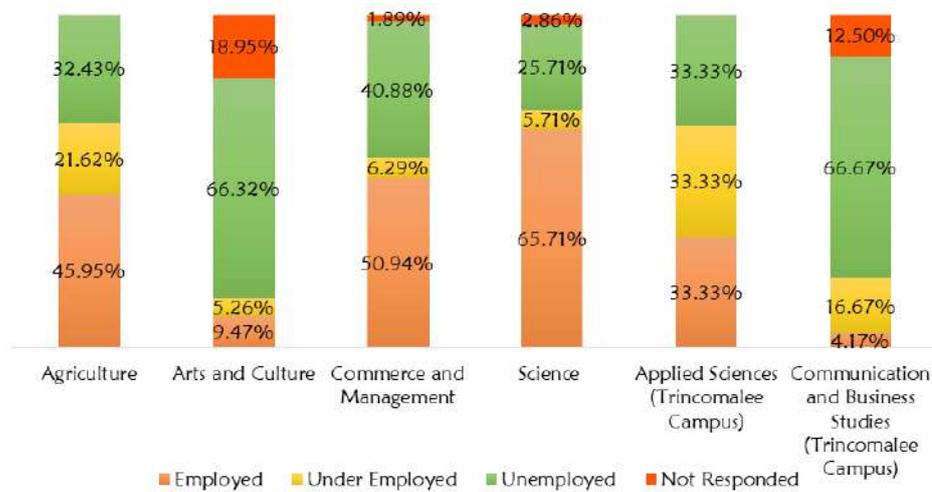
**Figure 13: Students' satisfaction on overall university environment**

**b. Graduate Employability**

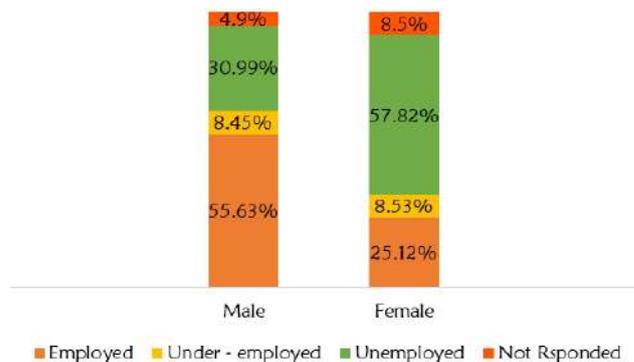
A measure on the employability of EUSL graduates were obtained by a survey conducted among the graduates at the Special General Convocation – 2019, which were held on 6<sup>th</sup> of April, 2019. The census of the graduates included four faculties from main center, EUSL and two faculties from Trincomalee campus, EUSL. The employment status

of graduates was decided based on their responses to questions on the questionnaire. If an employed graduate's salary was less than Rs. 10,000, then they were considered to be under employed.

The summary of the analysis is given in figures 14, 15, and 16. In future, the survey will be extended to find the employability after two years since graduation.



**Figure 14: Percentage of graduates' employability by Faculty**



**Figure 15: Percentage of graduates' employability by gender**



**Figure 16: Percentage of graduates' employability by class received**

### 3 Achievements

#### 3.1 Research, Innovation and Publications

Main Centre, EU SL							
Publication Category		Agriculture		Arts and Culture		Commerce and Management	
		L	F	L	F	L	F
No. of publications in refereed indexed Journals including e-journals		-	23	-	5	1	21
No. of publications in refereed non-indexed Journals including e-journals		10	2	7	2	4	3
Conference Proceedings	No. of papers published as full papers	2	-	11	15	2	1
	No. of abstract publications	17	3	8	-	32	-
No. of Book Chapters published		-	-	-	-	4	-
No. of Books/Text Books published in the area of expertise	By a publisher	-	-	-	-	2	-
	By an author	1	-	3	-	1	-

L - Published Local

F - Published Foreign

Publication Category		Health-care Sciences		Science		Technology		Library	
		L	F	L	F	L	F	L	F
No. of publications in refereed indexed Journals including e-journals		1	9	2	26	-	2	-	1
No. of publications in refereed non-indexed Journals including e-journals		6	2	3	1	-	-	3	-
Conference Proceedings	No. of papers published as full papers	-	1	-	-	-	-	1	-
	No. of abstract publications	1	2	4	1	-	-	-	1
No. of Book Chapters published		-	-	-	-	-	-	-	-
No. of Books/Text Books published in the area of expertise	By a publisher	-	-	-	-	-	-	-	-
	By an author	2	-	-	-	-	-	-	-

L - Published Local

F - Published Foreign

Trincomalee Campus, EU SL							
Publication Category		Applied Sciences		Communication and Business Studies		Unit of Siddha Medicine	
		L	F	L	F	L	F
No. of publications in refereed indexed Journals including e-journals		-	4	-	5	-	4
No. of publications in refereed non-indexed Journals including e-journals		-	1	-	-	-	-
Conference Proceedings	No. of papers published as full papers	-	-	-	-	-	1
	No. of abstract publications	5	6	7	4	3	3
No. of Book Chapters published		-	-	-	-	-	-
No. of Books/Text Books published in the area of expertise	By a publisher	-	-	-	-	-	-
	By an author	-	-	1	-	-	-

L - Published Local

F - Published Foreign

## a. Publications in refereed indexed Journals including e-journals

The details of the research articles published in refereed indexed journals including e-journals in the year 2019 are given below.

### Faculty of Agriculture

- Deshika Viraji, M. W. and Karunarathna, B. (2019). "Impact of integrated nutrient management on tuberous root of radish in sandy regosol" Research Journal of Agriculture and Forestry Sciences.
- Deshika Viraji, M. W. and Karunarathna, B. (2019). "Integrated nutrient management in radish root" Research Journal of Agriculture and Forestry Sciences.
- Hematharshini, A. and Seran, T. H. (2019). "Effect of Leaf Segments and Potting Media on Plant Performance of Sansevieria trifasciata Hort. ex Prain Grown under Ex vitro Conditions". Turkish Journal of Agriculture - Food Science and Technology, DOI: doi.org/10.24925/turjaf.v7i11.1743-1747.2394.
- Inthuja, S., Pagthinathan, M. and Wijekoon, W. M. W. S. B. (2019). "Effect of Litter Materials on Broiler Performance". Scholars Journal of Agriculture and Veterinary Sciences, DOI: 10.21276/sjavs.2019.6.4.3.
- Inthujaa, J., Mahendran, T. and Jemsiya, M. B. F. (2019). "Storage stability of functional RTS beverage contrived from headed white cabbage (*Brassica oleracea*. L) and key lime (*Citrus x aurantiifolia*)". International Food Research Journal.
- Kalaivany, V., Sutharsan, S. and Srikrishna, S. (2019). "Effects of Natural and Commercially Available Seaweed Liquid Extracts on Growth and Yield of *Vigna unguiculata* L.". Asian Journal of Biological Sciences, DOI: 10.3923/ajbs.2019.487.491.
- Lakshanthi, J. M. T and Seran, T. H. (2019). "Survival rate and growth performance of in vitro raised plantlets of orchid (*Dendrobium* sp.) in different hardening substrates". International Journal of Advanced Research and Review.
- Maduwanthi, A. K. M. R. B. and Karunarathna, B. (2019). "Growth and Dry Matter Accumulation of Okra (*Abelmoschus esculentus* L.) as Influenced by Different Plating Pattern Under Okra - Cowpea (*Vigna unguiculata* L.) Intercropping". Journal of Horticulture and Plant Research, doi:10.18052/www.scipress.com/JHPR.7.81
- Mahendran, T., Brennan, J. G. and Hariharan, G. (2019). "Aroma volatiles components of 'Fuerte' Avocado (*Persea americana* Mill.) stored under different modified atmospheric conditions". Journal of Essential Oil Research, DOI: 10.1080/10412905.2018.1495108.
- Mulin Minoka, C. and Niranjana, R. F. (2019). "EFFICACY OF ECOFRIENDLY MANAGEMENT PRACTICES AGAINST CHILLI (*Capsicum annuum* L.) LEAF CURL COMPLEX". Research in: Agricultural & Veterinary Sciences.
- Nafees, M. S. M., Mohanths, Y. and Pagthinathan, M. (2019). "Dietary replacement of fishmeal by sprat-head meal and its effect on the growth performances of broiler chicken". International Journal of Research Publications, DOI: 10034182019665.
- Najla, M. M. M. and Raveendrakumar, B. (2019). "Evaluation of Page Model on Drying Kinetics of Red Chillies". ICONIC RESEARCH AND ENGINEERING JOURNALS.
- Narmhikaa, K., Kumarasiri, U. W. L. M., Inthuja, S., and Mahsoon, M. M. (2019). "Growth and Nutritive Response of Guinea Grass (*Panicum maximum*) to Different Organic Manure Application". Scholars Journal of Agriculture and Veterinary Sciences, DOI: 10.21276/sjavs.2019.6.3.2".
- Pagthinathan, M. and Ghazali, H. M. (2019). "Characterization of partially purified milk-clotting kesinai (*Streblus asper*) protease". International Journal of Advanced Research, DOI: 10.21474/IJAR01/9047.

- Pagthinathan, M., Ghazali, H. M., Yazid, A. M., and Foo, H.L. (2019). "Extraction, purification and characterisation of a milk-clotting protease from 'kesinai' (*Streblus asper* Lour.) leaves". *International Food Research Journal*.
- Prasannath, K., Darmathasa, N., Menika, N., and De Costa, D. M. (2019). "Evaluation of the effects of an eco-friendly crop protection system on management of whitefly-vectored chilli leaf curl virus disease in Sri Lanka". *Phytoparasitica*.
- Prince, E. D. J., Dayawansa, N. D. K., and De Silva, R. P. (2019). "Detection and Mapping of Spatial Distribution of Floating Algae in Batticaloa Lagoon, Sri Lanka Using Remote Sensing & GIS". *International Journal of Progressive Sciences and Technologies*.
- Sanjeevani, W. C., Sutharsan, S., and Srikrishnah, S. (2019). "Effects of Hydrangea (*Hydrangea macrophylla* L.) Leaf Extract Foliar Application on Growth and Yield of Mungbean (*Vigna radiata* L.)". *International Journal of Botany Studies*.
- Senevirathne, R., Sutharsan, S., Srikrishnah, S., and Paskaran, A. (2019). "Evaluation of Applying Different Levels of Compost and Biochar on Growth Performance of Glycine max (L.)". *Asian Journal of Biological Sciences*, DOI: 10.3923/ajbs.2019.482.486.
- Sivarajah, P. (2019). "Vegetable Farmer's Awareness and Perception of Pesticides on the Environment and Health in Eastern Sri Lanka". *Asian Journal of Research in Agriculture and Forestry*, DOI: 10.9734/AJRAF/2019/v3i330041.
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## Library

- Navirathan, G. and Jeyakanthan, M. (2019). "A Study on Usage of Periodicals Services of the Library of Eastern University, Sri Lanka". International Journal of Advanced Research.

## **b. Published Books and Book Chapters in 2019**

The details of the books and book chapters published by the academics in the year 2019 are given below.

### BOOKS

- Umakanth, M. (2019). 'உயர்குருதியழுத்தம்: உணர் மறுக்கும் ஓர் உயிர்கொல்லி' Hypertension (Tamil). ISBN: 978-624-95261-1-9.
- Umakanth, M. (2019). 'நாட்பட்ட சிறுநீரக நோய்' Chronic Kidney Disease (Tamil). ISBN: 978-624-95624-2-6.
- Krishnamohan, T. (2019). 'Constitutional Crisis between Legislature and Executive in Sri Lanka – 2018'. SBN: 978-955-659-626-7.
- Perera, R. H. A. T. and Pretheeba, P. (2019). 'Mapping the Road to Academic Passion: Factors influence on student course selection'. ISBN-10: 6139452481, ISBN-13: 978-6139452484.
- Jathurika, M. and Madushanka, K. H. I (2019). 'The Impact of Liquidity Ratios on Profitability'. ISBN: 978-620-0-22438-5.
- Sutha, J. (2019). 'Workforce Coaching, Mentoring, and Counseling: Emerging Research and Opportunities'. ISBN13: 9781522592358, ISBN10: 1522592350, EISBN13: 9781522592365, DOI: 10.4018/978-1-5225-9235-8.
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### BOOK CHAPTERS

- Fernando, A. G. N. K and Sutha, J. (2109). 'Influence of Internal Corporate Social Responsibility on Employee Retention with Special Reference to the Apparel Industry in Sri Lanka'. In book: Cases on Corporate Social Responsibility and Contemporary Issues in Organizations. DOI: 10.4018/978-1-5225-7715-7.ch019.
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- De Silva, D. D. and Sutha, J. (219). 'Study of Emotional Factors Influencing Professionals' Adoption to E-Payment in Sri Lanka'. In book: Structural Equation Modeling Approaches to E-Service Adoption. DOI: 10.4018/978-1-5225-8015-7.ch012.
- Perera, J. T. and Sutha, J. (2019). 'Application of Equity Theory on Adult Learning'. In book: Workforce Coaching, Mentoring, and Counseling. DOI: 10.4018/978-1-5225-9235-8.ch003.

### 3.2 Journals published in 2019

- AGRIEAST: Journal of Agricultural Sciences, Volume 13, Issue 01 and Issue 02, 2019, ISSN: 1391 - 5886. Presented by Faculty of Agriculture, EUSL.
- NEITHAL (நெய்தல்), Volume 09, 2019, ISSN: 2012-6513. Presented by Faculty of Arts and Culture, EUSL.
- MENTOR: The Journal of Business Studies, Volume 03, Issue 01 and Issue 02, 2019, ISSN: 1800 - 1548. Presented by Faculty of Commerce and Management, EUSL.
- JSc: Journal of Science, Volume 10, Issue 01 and 02, 2019, ISSN: 1391-586X. Presented by Faculty of Science, EUSL.

### 3.3 Awards Received:

Main Centre, EUSL			
Subject	No of Awards	No of Academics	No of Students
a. Local awards	1	0	1
b. National Awards	22	4	18
c. International Awards	2	1	1
d. Other	-	-	-
<b>Total</b>	<b>25</b>	<b>5</b>	<b>20</b>

#### a. Academic's Awards and Achievements in 2019

- The following two academics from Faculty of Science and one from Faculty of Health-care Sciences received **President's Awards** at a ceremony held on 26<sup>th</sup> August, 2019 at Taj Samudra, Colombo for their research papers published in reputed journals in the year 2017.
  - Prof. S. Thirukanesh, Professor in Mathematics, Department of Mathematics;
  - Prof. F C. Ragel, Professor of Physics, Department of Physics;
  - Mrs. A. Janarthani, Senior Lecturer, Department of Pathophysiology.
- Mrs. T. Geretharan, Department of Agricultural Economics, Faculty Agriculture, received the Award of 'Prof. Indira Parikh 50 Women in Education Leader' at the World Education Congress held on 04<sup>th</sup> and 5<sup>th</sup> of July, 2019 at Taj Lands End, Mumbai, India. The award was presented for the contribution for education by The Chief Marketing Officer (CMO) Asia with CMO Council.
- Mr. T. Geretharan, Department of Crop Science, Faculty Agriculture, received the Award of 'Sabaratnam Prize for International Research – 2019' by Eastern University, Sri Lanka.

## **b. Students' Awards and Achievements in 2019**

### **SPORTS**

- Mr. A. V. V. Sandakalum, Faculty of Science, has received the bronze medal and gold medal in 65.0 kg Wrestling (Men) in Inter University Championship – 2019 and National Fresher's Wrestling Championship – 2019 respectively.
- Mr. P. Jayatharshan, Faculty of Arts and Culture, has received the bronze medal in 70.0 kg Wrestling (Men) in Inter University Championship – 2019.
- Mr. S. Ajithraj, Faculty of Arts and Culture, has received the silver medal in 74.0 kg Wrestling (Men) in Inter University Championship – 2019.
- Mr. K. Diluxan, Faculty of Arts and Culture, has received the two silver medals and a bronze medal in 79.0 kg Wrestling (Men) in the Inter University Championship – 2019; National Fresher's Wrestling Championship – 2019 and National Novices Wrestling Championship – 2019 respectively.
- Mr. K. Dishanth, Faculty of Arts and Culture, has received the bronze medal in 86.0 kg Wrestling (Men) in Inter University Championship – 2019.
- Mr. J. L. Jepanesan, Faculty of Arts and Culture, has received the bronze medal in 97.0 kg Wrestling (Men) in Inter University Championship – 2019.
- Mr. K. Kokulanathan, Faculty of Arts and Culture, has received the silver medal in 5000 m Race (Men) in Inter University Championship – 2019.
- Mr. S. Tahnojan, Faculty of Arts and Culture, has received the bronze medal in 97.0 kg Wrestling (Men) in National Fresher's Wrestling Championship – 2019.
- Mr. Y. Nigithan, Faculty of Arts and Culture, has received the gold medal in 61.0 kg Wrestling (Men) in National Fresher's Wrestling Championship – 2019.
- Mr. K. Thanuraj, Faculty of Arts and Culture, has received the bronze medal in 65.0 kg Wrestling (Men) in National Fresher's Wrestling Championship – 2019.
- EUSL Women Kabaddi team won second runner-up in Invitational Inter University Men and Women Kabaddi championship organized by Sabaragamuwa University of Sri Lanka.

## CREATIVE WORKS AND OTHER PROGRAMMES

- Students of Faculty of Health-care Sciences participated in the inaugural Annual Inter-Faculty Narrative Competition for Medical Faculties, organized by the Sri Lanka Medical Association Core Group on Communication in Healthcare, held on 18<sup>th</sup> of October, 2019. The team was coordinated and trained by Dr. G. Rajeevan Francis, Senior Lecturer in Medicine. Out of 23 participants seven were selected as the winners in all three languages. The EUSL team members of Mr. P. Lemuel, Mr. U. H. D. U. Wijerathna and Ms. D. M. Fernando won the Tamil, Sinhala and English medium respectively.
- Ms. K. A. H. Garsha, 2<sup>nd</sup> Year MBBS student of FHCS has won the first place of International Student Art Competition that was organized by the Physiological Society of Sri Lanka (PSSL) 2019.
- A Team of the five students from Faculty of Health-care Sciences has prevailed in Inter Medical Faculty Physiology Quiz Competition 2019, conducted by the Physiological Society of Sri Lanka (PSSL), which was held on 20<sup>th</sup> of July, 2019 at the Faculty of Medicine, University of Peradeniya. The team reached 4<sup>th</sup> place out of nine universities according to their scoring.

### **3.4 Programme, Seminars and Workshops:**

*Table 3. 1: Information of International Staff visited for Undergraduate Teaching/ Postgraduate Teaching/ Symposium/ Workshop to EUSL in the year 2019.*

Main Centre, EUSL			
Centre/ Unit	Name of the programme	Country	No. of Staffs
Staff Development Centre	Teaching Portfolio	China	1
Staff Development Centre	Re-Designing the staff Induction training Programme 2019	China	1
Staff Development Centre	Seminar on Academic Dependency and indigenous knowledge	India	1
Career Guidance Unit	Awareness Programme on Education and Scholarship opportunities in the US	United States	2

**Table 3. 2:** Details of the Program, Seminars and Workshops conducted by Career Guidance Unit (CGU) of EUSL are given below.

No	Title of the program	Participants
01.	Youth Dialogue on Entrepreneurship, Innovation and Leadership	All Faculties/ Common Programme
02.	Awareness Programme on Education and Scholarship Opportunities in the U.S	All Faculties/ 3 <sup>rd</sup> and 4 <sup>th</sup> year students
03.	Workshop on Leadership Development	FHCS/ Fresher of Medical Students
04.	Awareness Programme on “Stress Free Learning and Focus on Higher side of Performances”	All Faculties/Common Programme
05.	Workshop on Leadership Development	FOS/ Fresher of Physical Science
06.	Orientation to Career Guidance	FOA/ Academic year 2017/2018
07.	Workshop on Leadership Development	FOS/ Fresher batch Bio Science Students
08.	Orientation to Career Guidance	FOS/ Academic year 2017/2018
09.	Workshop on Goal Setting	FOS/ Academic year 2017/2018
10.	Exposure Visit to Brandix	All Faculties/ Common Programme
11.	Workshop on Career Development (for Course on Career Development)	FOA/ Academic year 2016/2017
12.	Workshop on CV and Cover Letter Writing	FAC/ Common Programme
13.	Seminar on Employability Skills (Teaching Profession)	FAC
14.	Orientation to Career Guidance	FCM/ Academic year 2017/2018
15.	Workshop on Leadership Development	FHCS/ Fresher of Nursing Students
16.	Orientation to Career Guidance	FAC/ Academic year 2017/2018
17.	Workshop on CV and Cover Letter Writing	FAC/ Common Programme
18.	Seminar on Employability Skills (Organizational Behaviors)	FAC
19.	Seminar on Employability Skills (Teaching Profession)	FAC/ Final year student
20.	Awareness Programme on National Youth Social Innovation Challenge-2019	All Faculties/ Common Programme
21.	Workshop on Time Management (for Course on Career Development)	FOS/ 2 <sup>nd</sup> Year students
22.	Coaching Classes on All Island Service Exams	FAC/ 3 <sup>rd</sup> year and Final year students
23.	Short Course on Communication Skills	FOS/ 3 <sup>rd</sup> year students
24.	Idea Audition Programme of National Youth Social Innovation Challenge	62 teams form Eastern Province including 23 teams from EUSL.
25.	Short Course on Personality Development	FOA/ Academic Year 2016/2017 students
26.	Workshop on CV and Cover Letter Writing	FOA/ Academic Year 2014/2015 students
27.	Workshop on Employability Skills (Teaching Proficiency)	FAC/ Academic Year 2015/2016 students
28.	Short Course on Communication Skills	FOS/ Academic Year 2014/2015 & FCM/ Academic Year 2015/2016 students
29.	Workshop on Employability Skills (Banking Profession)	FCM/ Academic Year 2015/2016 students
30.	Seminar on Workplace Skills (for Course on Career Development)	FOA/ Academic Year 2014/2015 students
31.	Workshop on Career Guidance:	Teachers of Kalkudah Education Zone
32.	Entrepreneurship Caravan Programme Conducted by; Venture Frontier Lanka	All Faculties/ Common Programme
33.	Introduction to Career Development- Part-1 (for Course on Career Development)	FOT/ 01 <sup>st</sup> Year 02 <sup>nd</sup> Semester students

34.	Workshop on Entrepreneurship Development Programme	FAC/ Academic Year 2014/2015 students
35.	The Concept of Emotional Intelligence. (for Course on Career Development)	FOT/ 03 <sup>rd</sup> Year 01 <sup>st</sup> Semester students
36.	1. Workshop on Action Planning for Career Guidance Unit and Faculty Career Guidance Cells. (identifying activities) 2. Workshop on Course Plan preparation for Career Development Modules (UGC Circular No. 934) (conducted by the SDC)	Academic Career Guidance Advisors of Faculties, Faculty Career Guidance Cell Members and Career Guidance Unit staff.
37.	Understanding Management Styles and Getting Along with Your Supervisor (for Course on Career Development)	FOT/ 03 <sup>rd</sup> Year 01 <sup>st</sup> Semester students
38.	Organizational Culture/Climate (for Course on Career Development)	FOT/ 03 <sup>rd</sup> Year 01 <sup>st</sup> Semester students
39.	Leading vs. Managing (for Course on Career Development)	FOT/ 03 <sup>rd</sup> Year 01 <sup>st</sup> Semester students
40.	Effective Personality Attributes for a Leadership Role: (for Course on Career Development)	FOT/ 03 <sup>rd</sup> Year 01 <sup>st</sup> Semester students
41.	Motivating People at Work: Influencing and Persuasive Skills (for Course on Career Development)	FOT/ 03 <sup>rd</sup> Year 01 <sup>st</sup> Semester students
42.	Workshop on Career Development (Accountancy Services)	FCM/ Final Year students
43.	Understanding Effective Team Work (for Course on Career Development)	FOT/ 03 <sup>rd</sup> year 01 <sup>st</sup> semester students
44.	Making the best opportunities available to university students and outside the campus for career development. (for Course on Career Development)	FOT/ 01 <sup>st</sup> Year 02 <sup>nd</sup> Semester students
45.	Important Leadership theories and Key Issues related to Exercising Leadership (for Course on Career Development)	FOT/ 03 <sup>rd</sup> year 1 <sup>st</sup> semester students
46.	Roles and Functions of Managers (for Course on Career Development)	FOT/ 03 <sup>rd</sup> year 01 <sup>st</sup> semester students
47.	Motivating People at Work: Influencing and Persuasive Skills (for Course on Career Development)	FOT/ 03 <sup>rd</sup> year 01 <sup>st</sup> semester students
48.	Personality Development through Scientific Spirituality (for Course on Career Development)	FCM/ Academic Year 2016/2017 students
49.	Workshop on Yoga	All Faculties/ Common Programme
50.	Awareness Programme on Sustainable Access to Safe, Secure Drinking Water to prepare the students for The Brandix Bindu Challenge	All Faculties/ Common Programme including Trincomalee Campus
51.	Awareness Programme to Prepare Proposals for the International Symposium on Innovative Banking*.	FCM/ Common Programme
52.	Nutrition Values and Fitness for the Betterment of Career and Life (for Course on Career Development)	FCM/ Academic Year -2016/2017 students
53.	Effective Transition from School to University – Part -1 (for Course on Career Development)	FOT/ 01 <sup>st</sup> Year 02 <sup>nd</sup> Semester students
54.	Workshop on Entrepreneurship Development Programme	FAC/ 03 <sup>rd</sup> Year students

**Table 3. 3:** Details of the Program and Workshops conducted by Staff Development Centre (SDC) of EUSL are given below.

No.	Programme	Target Group
01	Student counseling	All senior student counselors, Academic counselors, wardens, sub-wardens
02	Strengthening the Mentoring System	All academic staff
03	Awareness Programme on "Stress Free Life - Art of Living"	All staff of EUSL
04	Creating Research ID and Uploading Publications	All academic staff
05	Preparatory Workshop / Seminar for the Promotion Examination to the Management Assistant Gr. II	Requested non – academic staff of EUSL
06	Outcome Based Education & Student Centered Learning	All academic Staff
07	Student and Staff Database Management Using MS Access	All academic, administrative and non-academic staff
08	Awareness Programme on "Commonwealth Scholarships in UK for Master/PhD Programmes"	All academic staff members of EUSL, Trincomalee Campus & SVIAS who are interested to get scholarship to continue their Master / PhD for Career Development
09	Induction Programme for Academic Staff Members 2019	Probationary Academic Staff
10	Workshop on Preparation of Retirement Benefit Documents	All administrative staffs, relevant staff members of the Faculties, Establishment branch & Finance branch and other interested staff of EUSL, Trincomalee Campus & SVIAS
11	Awareness programme on "Prevention of Drugs"	All staff of EUSL
12	Student counseling	All senior student counselors, Academic counselors, wardens, sub-wardens
13	Learning Management System (LMS)	All academic Staff
14	Induction Programme for Academic Staff members 2019/2020	Probationary Academic Staff
15	Academic Career Guidance Advisor & Faculty Career Guidance Cell Members	All academic career advisors, members of the faculty career guidance cell and the staff of the Career Guidance Unit
16	Teaching Portfolio	Staff developers who are involved in the Induction Programme for Academic Staff and other academics of EUSL, Trincomalee Campus, SVIAS and interested in staff development
17	Re - Designing the staff Induction training Programme 2019	Staff developers who are involved in the Induction Programme for Academic Staff and other academics of EUSL, Trincomalee Campus, SVIAS and interested in staff development
18	Stress and mind management	All Staff
19	Seminar on Academic Dependency and indigenous knowledge	Academic Staff
20	Awareness programme First Aid Training For Snake Bites	All Staff

## 4 Financial Positions

### 4.1 Status Report on fund released by the Treasury as of 31st December 2019

Main Centre, EUSL			
			Rs '000
Particulars	Amount Allocated	Amount Recommended	Amount Released
<b>Recurrent Grant</b>			
Personal Emoluments	1,242,959	1,242,959	1,242,959
Other Recurrent	237,041	237,041	193,000
<b>Total Recurrent Grant</b>	<b>1,480,000</b>	<b>1,480,000</b>	<b>1,435,959</b>
<b>Capital Grant</b>			
Rehabilitation & Improvement	89,500	89,500	64,500
Acquisition of Assets	110,000	110,000	49,500
Ongoing Construction Projects	181,800	181,800	181,800
Construction of New Projects	5,000	5,000	-
Human Capital Development Projects	6,700	6,700	6,700
Strengthening Research	10,000	10,000	10,000
<b>Total Capital Grant</b>	<b>403,000</b>	<b>403,000</b>	<b>312,500</b>
<b>Total Grant</b>	<b>1,883,000</b>	<b>1,883,000</b>	<b>1,748,459</b>

Trincomalee Campus, EUSL			
			Rs '000
Particulars	Amount Allocated	Amount Recommended	Amount Released
<b>Recurrent Grant</b>			
Personal Emoluments	244,000	244,000	244,000
Other Recurrent	90,000	90,000	79,000
<b>Total Recurrent Grant</b>	<b>334,000</b>	<b>334,000</b>	<b>323,000</b>
<b>Capital Grant</b>			
Rehabilitation & Improvement	30,500	30,500	14,500
Acquisition of Assets	44,000	44,000	44,000
Ongoing Construction Projects	356,000	356,000	308,000
Construction of New Projects	-	-	-
Human Capital Development Projects	3,000	3,000	1,000
Strengthening Research	3,500	3,500	2,500
Settle the Outstanding Bills	-	-	-
<b>Total Capital Grant</b>	<b>437,000</b>	<b>437,000</b>	<b>370,000</b>
<b>Total Grant</b>	<b>771,000</b>	<b>771,000</b>	<b>693,000</b>

### 4.2 Details of Recurrent Expenditure

Main Centre, EUSL		
Subject	2018 Rs.	2019 Rs.
a. Personal Emoluments	917,117,521	1,161,916,374
b. Travelling Expenses	4,260,528	2,627,350
c. Supplies	32,045,886	28,928,375
d. Maintenance Expenditure	20,333,858	24,086,027
e. Contractual Services	170,890,710	175,868,712
f. Others	54,538,598	45,300,327
g. Depreciation & Amortization Expenses	271,656,724	501,144,107
<b>Total</b>	<b>1,470,843,825</b>	<b>1,939,871,275</b>

Trincomalee Campus, EUSL		
Subject	2018 Rs.	2019 Rs.
a. Personal Emoluments	190,255,752	226,420,442
b. Travelling Expenses	212,948	294,650
c. Supplies	11,323,780	10,424,372
d. Maintenance Expenditure	6,500,539	8,063,498
e. Contractual Services	51,064,349	55,419,222
f. Others	10,285,281	9,681,000
<b>Total</b>	<b>269,642,649</b>	<b>310,303,184</b>

### 4.3 Details of Capital Expenditure

Main Centre, EUSL		
Subject	2018 Rs.	2019 Rs.
a. Rehabilitation Improvement	31,733,239	43,936,846
b. Acquisition of Assets	47,747,826	52,717,057
c. Contraction Projects	239,344,021	123,808,031
d. Contraction Projects New	8,382,930	-
e. Knowledge Enhancement & institutional Dev.	3,271,146	6,240,712
f. Research & Developments	4,447,822	3,094,203
<b>Total</b>	<b>334,926,987</b>	<b>229,796,851</b>

Trincomalee Campus, EUSL		
Subject	2018 Rs.	2019 Rs.
a. Maintenance & Rehabilitation of Fixed Assets	61,972,998	11,645,083
b. Acquisition of Fixed Assets	46,206,429	21,044,806
c. Contraction Projects	128,049,557	334,478,521
d. Human Capital Development Projects	3,079,089	19,545
e. Research & Developments	1,848,808	1,160,494
<b>Total</b>	<b>241,156,881</b>	<b>368,348,449</b>

#### a. Details of Projects (Local/Foreign Funded)

Main Centre, EUSL					
Name & Detail	Loan/Grant	Funding Agency	TCE (Rs.MN)	RFA (Rs.MN)	DF (Rs.)
1. Design and construction of building complex for the faculty of agriculture at the EUSL	Grant	Government of Sri Lanka	302.7	-	-
2. Construction of building for bio system technology, Eastern University, Sri Lanka	Grant	Government of Sri Lanka	239.5	-	-
3. Construction of building complex for English language teaching unit, EUSL	Grant	Government of Sri Lanka	238.7	-	-
4. Building complex for the faculty of health-care sciences, Eastern University, Sri Lanka	Loan	Kuwait	2,259.0	-	-
<b>Total</b>			<b>3,039.9</b>	<b>-</b>	<b>-</b>

Trincomalee Campus, EUSL					
Name & Detail	Loan/Grant	Funding Agency	TCE (Rs.MN)	RFA (Rs.MN)	DF (Rs.)
1. Construction of building for the faculty of communication and business studies	Grant	Government of Sri Lanka	821.4	-	-
2. Building for multipurpose auditorium	Grant	Government of Sri Lanka	784.8	-	-
3. 2.5km Asphalt surface road network.	Grant	Government of Sri Lanka	145.0	-	-
4. Construction of staff quarters	Grant	Government of Sri Lanka	40.0	-	-
<b>Total</b>			<b>1,791.2</b>	<b>-</b>	<b>-</b>

**b. Details of Project Expenditure (Local/ Foreign Funded)**

Main Centre, EUSL					
Name	TCE (Rs.MN)	Exp in 2018 (Rs. MN)	Exp in 2019 (Rs. MN)	Cumulative Exp as at 31.12.2019 (Rs. MN)	% of Physical Progress
1. Design and construction of building complex for the faculty of agriculture at the EUSL	302.7	111.9	128.3	240.3	99%
2. Construction of building for bio system technology, Eastern University, Sri Lanka	239.5	23.9	101.9	125.8	99%
3. Construction of building complex for English language teaching unit, EUSL	238.7	23.8	89.8	113.7	98%
4. Building complex for the faculty of health care sciences, Eastern University, Sri Lanka	2,259.0	28.9	-	28.9	Payments are handling by Ministry
<b>Total</b>	<b>3039.9</b>	<b>188.5</b>	<b>320</b>	<b>508.7</b>	

Trincomalee Campus, EUSL					
Name	TCE (Rs.MN)	Exp in 2018 (Rs. MN)	Exp in 2019 (Rs. MN)	Cumulative Exp as at 31.12.2019 (Rs. MN)	% of Physical Progress
1. 103 - Campus buildings	-	53.05	19.01	-	-
2. 103 - Construction of staff quarters phase - 1	40.0	-	27.56	27.56	70%
3. 103 - Construction of FCBS building	821.4	50.0	264.5	314.5	30%
4. 103 - Construction of multiple. Auditorium	784.8	25.0	-	25.0	5%
5. 103 - Construction of internal road	145.0	-	23.41	23.41	65%
<b>Total</b>	<b>1,791.2</b>	<b>128.05</b>	<b>334.48</b>	<b>390.47</b>	

#### 4.4 Details of Financial Progress (Expenditure)

Main Centre, EU SL				
Subject	Allocation in 2019 (Rs.)	Grant received from DTO	Expenditure in 2019 (Rs.)	Saving/ Excess (Rs.)
a. Recurrent Except Project	1,480,000,000	1,435,959,000	1,939,871,275	(503,912,275)
b. Capital Except Project	403,000,000	312,500,000	229,796,851	82,703,149
<b>Total</b>	<b>1,883,000,000</b>	<b>1,748,459,000</b>	<b>2,169,668,126</b>	<b>-421,209,126</b>

Trincomalee Campus, EU SL			
Subject	Provision in 2019 (Rs.)	Exp in 2019 (Rs.)	Savings / Excess (Rs.)
a. Recurrent Except Project	334,000,000	310,303,184	23,696,816
b. Capital Except Project	81,000,000	33,869,928	47,130,072
c. Project - Local Funded	356,000,000	334,478,521	21,521,479
<b>Total</b>	<b>771,000,000</b>	<b>678,651,633</b>	<b>92,348,367</b>

#### 4.5 Details of Financial Progress (Generated Income)

##### Internal Revenue Only

Main Centre, EU SL			
Source of Revenue	Provision in 2019 (Rs.)	Collection in 2019 (Rs.)	Deficit / Surplus (Rs.)
a. Undergraduate & Postgraduate Studies	-	7,059,895	7,059,895
b. Other Income	25,000,000	36,458,668	11,458,668
<b>Total</b>	<b>25,000,000</b>	<b>43,518,563</b>	<b>18,518,563</b>

Trincomalee Campus			
Source of Revenue	Provision in 2019 (Rs.)	Collection in 2019 (Rs.)	Deficit / Surplus (Rs.)
a. Undergraduate Studies	2,530,000	2,633,165	103,165
b. Other Income	4,470,000	4,840,751	370,751
<b>Total</b>	<b>7,000,000</b>	<b>7,473,916</b>	<b>473,916</b>

#### 4.6 Financial Performance Analysis - 2019

Main Centre, EU SL		
Subject	Formula	Exp. Per Student (Rs.)
Recurrent Expenditure per Student (RE)	RE / No of Student strength	386,968.14
Capital Expenditure per Student (CE)	CE / No of Student strength	45,840.19
<b>Total</b>		<b>432,808.32</b>

Trincomalee Campus, EU SL		
Subject	Formula	Exp. Per Student (Rs.)
Recurrent Expenditure per Student (RE)	RE / No of Student strength	263,863.25
Capital Expenditure per Student (CE)	CE / No of Student strength	313,221.47
<b>Total</b>		<b>577,084.72</b>

#### 4.7 Details of Infrastructure Facilities Received in 2019

Main Centre, EUSL		
Infrastructure Details	Expenditure (Rs. MN.)	Physical Progress
1. Construction of Fencing at Technology Premises & Quarters EUSL	9.0	99%
2. Construction of Car park at EUSL	2.5	90%
3. Setting up Exam hall/Lecture hall at the upper floor of CICT	1.3	99%
4. Renovation of Non Academic Staff Rest Room, EUSL.	2.8	99%
5. Construction of Security Huts at EUSL.	2.2	99%
6. Improvement of Power Supply system for Air Condition Unit at CICT, EUSL	1.1	99%
7. Construction of Access Road, Stage II to the Faculty of Technology at, EUSL	1.3	33%
8. Construction of opened dug well at Technology premises	0.2	99%
9. Repairing of Laboratory at Department of CHEMISTRY, Faculty of Science, EUSL	-	40%
10. Construction of Staff Quarters, Phase I	12.8	99%
11. Construction of Staff Quarters, Phase II, Stage I	1.4	45%
12. Improvement of Boundary wall (at Damaged Areas Length 500 L. ft.) at the old and New Building Complex Premises at Eastern University, Sri Lanka Vantharumoolai.	1.4	99%
<b>Total</b>	<b>36.0</b>	

Trincomalee Campus, EUSL		
Infrastructure Details	Expenditure (Rs. MN.)	Physical Progress
1. Balance work of Aluminum Partition Work to the IT building	0.66	100%
2. Extension of 450 m Parapet wall	2.02	60%
3. Improvement of staff Cubical with Aluminium Partition works in the FAS Building	1.72	100%
4. Establishment of Barbered wire Fence at Trincomalee Campus, EUSL	-	5%
<b>Total</b>	<b>4.40</b>	

## 4.8 Financial Statements 2019

Eastern University, Sri Lanka  
Statement of Financial Performance (Consolidated)  
For the Year Ended 31<sup>st</sup> December 2019

For the Year ended 31st December	Note	2019 Rs.	2018 Rs.
<b>Operating Revenue</b>			
Recurrent Grant	4	1,758,959,000	1,477,100,000
Net Income / ( Loss ) from other Activities	5	7,059,895	1,070,359
Other Income	6	43,932,583	20,860,194
<b>Total Operating Revenue</b>		<b>1,809,951,479</b>	<b>1,499,030,553</b>
Financial Assistance to Students	7	144,252,700	187,037,900
		<b>1,954,204,179</b>	<b>1,686,068,453</b>
<b>Operating Expenses</b>			
Personal Emoluments	8	1,388,336,816	1,107,373,273
Travelling Expenses	9	2,922,000	4,473,476
Supplies & Consumables	10	39,352,747	43,369,666
Minor Repairs & Maintenance	11	32,149,524	26,834,397
Contractual Services	12	231,287,934	221,955,061
Research & Development	13	309,369	471,567
Depreciation & Amortization Expenses	14	636,201,558	375,764,645
Other Operating Expenses	15	54,671,958	64,352,310
<b>Total Operating Expenses</b>		<b>2,385,231,910</b>	<b>1,844,594,395</b>
<b>Surplus / (Deficit) from Operating Activities</b>		<b>(575,280,431)</b>	<b>(345,563,842)</b>
Financial Assistance to Students	16	144,252,700	187,037,900
<b>Surplus / ( Deficit ) from Total Activities</b>		<b>(575,280,431)</b>	<b>(345,563,842)</b>
Extra Ordinary Items ( Write off and Other Adjustments )	16	(985,914)	(27,968)
<b>Net Surplus ( Deficit ) for the Period Transferred to General Reserve</b>		<b>(576,266,345)</b>	<b>(345,591,810)</b>

Eastern University, Sri Lanka  
Statement of Financial Position (Consolidated)  
As at 31<sup>st</sup> December 2019

As at 31st December	Note	2019 Rs.	2018 Rs.
<b>Assets</b>			
<b>Non-Current Assets</b>			
Property, Plant & Equipment	17	4,306,518,223	4,573,504,638
Intangible Assets	18	39,092,587	43,645,531
Investment ( L. T)	19	7,553,883	7,451,355
Capital Work in Progress	20	1,029,832,086	524,761,553
		<u>5,382,996,781</u>	<u>5,149,363,077</u>
<b>Current Assets</b>			
Deficit / Stocks	21	11,811,451	9,661,200
Trade & Other Receivables	22	645,114,770	631,106,584
Investment ( S. T)	23	93,617,929	84,563,384
Cash & Cash Equivalents	24	526,283,714	364,139,196
		<u>1,276,827,865</u>	<u>1,089,470,364</u>
<b>Total Assets</b>		<b><u>6,659,824,647</u></b>	<b><u>6,238,833,441</u></b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Payables	25	269,360,911	254,248,051
Accrued Expenses	26	28,506,446	40,214,472
Short Term Lease Obligation	27	4,558,493	5,107,034
		<u>299,569,557</u>	<u>299,569,557</u>
<b>Non-Current Liabilities</b>			
Payables	28	8,942,048	6,799,397
Long Term Lease Obligation	29	7,551,205	12,209,160
Provision for Gratuity	30	454,047,238	215,973,769
Restricted Fund	31	117,601,891	91,765,658
Gift & Donation	32	3,701,178	6,342,684
Other Grant	33	930,310,238	884,691,301
		<u>1,522,153,801</u>	<u>1,217,781,969</u>
<b>Total Liabilities</b>		<b><u>1,824,579,652</u></b>	<b><u>1,517,351,526</u></b>
Accumulated Fund ( Capital Grant )	34	7,084,853,658	6,388,598,617
Bond Obligation Reserve	35	171,722,251	184,705,820
General Reserve	36	(2,536,890,103)	(1,953,331,229)
Capital Reserve	37	115,559,188	101,508,707
<b>Total Net Assets / Equity</b>		<b><u>4,835,244,994</u></b>	<b><u>4,721,481,915</u></b>
<b>Total Liabilities / Equity ( Total Fund Employed )</b>		<b><u>6,659,824,647</u></b>	<b><u>6,238,833,441</u></b>

Eastern University, Sri Lanka  
Statement of Financial Performance (EUSL & Trincomalee Campus)  
For the Year Ended 31<sup>st</sup> December 2019

For the Year ended 31st December	2019		2019
	Main Centre EUSL Rs.	Trinco Campus EUSL Rs.	Total Rs.
<b>Operating Revenue</b>			
Recurrent Grant	1,435,959,000	323,000,000	1,758,959,000
Net Income / ( Loss ) from other Activities	7,059,895	-	7,059,895
Other Income	36,458,668	7,473,915	43,932,583
<b>Total Operating Revenue</b>	<b>1,479,477,563</b>	<b>330,473,915</b>	<b>1,809,951,479</b>
Financial Assistance to Students	115,449,200	28,803,500	144,252,700
	<b>1,594,926,763</b>	<b>359,277,415</b>	<b>1,954,204,179</b>
<b>Operating Expenses</b>			
Personal Emoluments	1,161,916,374	226,420,441	1,388,336,816
Travelling Expenses	2,627,350	294,649	2,922,000
Supplies & Consumables	28,928,375	10,424,372	39,352,747
Minor Repairs & Maintenance	24,086,027	8,063,497	32,149,524
Contractual Services	175,868,712	55,419,222	231,287,934
Research & Development	268,119	41,250	309,369
Depreciation & Amortization Expenses	501,144,107	135,057,451	636,201,558
Other Operating Expenses	45,032,208	9,639,749	54,671,958
<b>Total Operating Expenses</b>	<b>1,939,871,275</b>	<b>445,360,635</b>	<b>2,385,231,910</b>
<b>Surplus / ( Deficit ) from Operating Activities</b>	<b>(460,393,711)</b>	<b>(114,886,719)</b>	<b>(575,280,431)</b>
Financial Assistance to Students	115,449,200	28,803,500	144,252,700
<b>Surplus / ( Deficit ) from Total Activities</b>	<b>(460,393,711)</b>	<b>(114,886,719)</b>	<b>(575,280,431)</b>
Extra Ordinary Items ( Write off and Other Adjustments )	(985,914)	-	(985,914)
<b>Net Surplus ( Deficit ) for the Period Transferred to General Reserve</b>	<b>(461,379,626)</b>	<b>(114,886,719)</b>	<b>(576,266,345)</b>

Eastern University, Sri Lanka

Statement of Financial Position (EUSL & Trincomalee Campus)

As at 31<sup>st</sup> December 2019

	As at 31st Dec.2019 Main Centre EUSL Rs.	As at 31st Dec.2019 Trinco Campus EUSL Rs.	As at 31st Dec.2019 Total Rs.
<b>Assets</b>			
<b>Non-Current Assets</b>			
Property, Plant & Equipment	2,324,250,238	1,982,267,985	4,306,518,223
Intangible Assets	31,555,072	7,537,515	39,092,587
Investment ( L. T)	7,553,883	-	7,553,883
Capital Work in Progress	790,337,792	239,494,294	1,029,832,086
<b>Total Non-Current Assets</b>	<b>3,153,696,987</b>	<b>2,229,299,794</b>	<b>5,382,996,781</b>
<b>Current Assets</b>			
Inventories / Stocks	10,180,171	1,631,280	11,811,451
Trade & Other Receivables	449,572,978	195,541,792	645,114,770
Investment ( S. T)	93,617,929	-	93,617,929
Cash & Cash Equivalents	469,233,415	57,050,299	526,283,714
<b>Total Current Assets</b>	<b>1,022,604,495</b>	<b>254,223,371</b>	<b>1,276,827,865</b>
<b>Total Assets</b>	<b>4,176,301,482</b>	<b>2,483,523,165</b>	<b>6,659,824,647</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Payables	206,672,091	62,688,820	269,360,911
Accrued Expenses	19,838,361	8,668,085	28,506,446
Short Term Lease Obligation	4,558,493	-	4,558,493
<b>Total Current Liabilities</b>	<b>231,068,946</b>	<b>71,356,905</b>	<b>302,425,850</b>
<b>Non-current Liabilities</b>			
Payables	8,472,179	469,869	8,942,048
Long Term Lease Obligation	7,551,205	-	7,551,205
Provision for Gratuity	406,364,388	47,682,850	454,047,238
Restricted Fund	111,811,475	5,790,416	117,601,891
Gift & Donation	3,478,808	222,371	3,701,178
Other Grant	487,208,067	443,102,171	930,310,238
<b>Total Non-current Liabilities</b>	<b>1,024,886,125</b>	<b>497,267,676</b>	<b>1,522,153,801</b>
<b>Total Liabilities</b>	<b>1,255,955,071</b>	<b>568,624,581</b>	<b>1,824,579,652</b>
<b>Total Net Assets</b>			
Accumulated Fund ( Capital Grant )	4,724,924,382	2,359,929,276	7,084,853,658
Bond Obligation Reserve	171,598,895	123,356	171,722,251
General Reserve	(2,070,619,232)	(466,270,871)	(2,536,890,103)
Capital Reserve	94,442,365	21,116,823	115,559,188
<b>Total Net Assets / Equity</b>	<b>2,920,346,410</b>	<b>1,914,898,584</b>	<b>4,835,244,994</b>
<b>Total Liabilities / Equity ( Total Fund Employed )</b>	<b>4,176,301,482</b>	<b>2,483,523,165</b>	<b>6,659,824,647</b>

Eastern University, Sri Lanka  
Statement of Financial Performance – EUSL Main Centre  
For the Year Ended 31<sup>st</sup> December 2019

For the Year ended 31st December	Note	2019 Rs.	2018 Rs.
<b>Operating Revenue</b>			
Recurrent Grant	4	1,435,959,000	1,214,100,000
Net Income / ( Loss ) from other Activities	5	7,059,895	1,070,359
Other Income	6	36,458,668	18,930,592
<b>Total Operating Revenue</b>		<b>1,479,477,563</b>	<b>1,234,100,951</b>
Financial Assistance to Students	7	115,449,200	165,252,150
		<b>1,594,926,763</b>	<b>1,399,353,101</b>
<b>Operating Expenses</b>			
Personal Emoluments	8	1,161,916,374	917,117,521
Travelling Expenses	9	2,627,350	4,260,528
Supplies & Consumables	10	28,928,375	32,045,886
Minor Repairs & Maintenance	11	24,086,027	20,333,858
Contractual Services	12	175,868,712	170,890,710
Research & Development	13	268,119	404,817
Depreciation & Amortization Expenses	14	501,144,107	271,656,724
Other Operating Expenses	15	45,032,208	54,133,781
<b>Total Operating Expenses</b>		<b>1,939,871,275</b>	<b>1,470,843,825</b>
<b>Surplus / ( Deficit ) from Operating Activities</b>		<b>(460,393,711)</b>	<b>(236,742,874)</b>
Financial Assistance to Students	16	115,449,200	165,252,150
<b>Surplus / ( Deficit ) from Total Activities</b>		<b>(460,393,711)</b>	<b>(236,742,874)</b>
Extra Ordinary Items			
( Write off and Other Adjustments )	16	(985,914)	(27,968)
<b>Net Surplus ( Deficit ) for the Period Transferred to General Reserve</b>		<b>(461,379,626)</b>	<b>(236,770,842)</b>

Eastern University, Sri Lanka  
Statement of Financial Position – EU SL Main Centre  
As at 31<sup>st</sup> December 2019

As at 31st December	Note	2019 Rs.	2018 Rs.
<b>Assets</b>			
<b>Non-Current Assets</b>			
Property, Plant & Equipment	17	2,324,250,238	2,509,120,430
Intangible Assets	18	31,555,072	34,996,734
Investment ( L. T)	19	7,553,883	7,451,355
Capital Work in Progress	20	790,337,792	524,761,553
<b>Total Non-Current Assets</b>		<b>3,153,696,987</b>	<b>3,076,330,072</b>
<b>Current Assets</b>			
Inventories / Stocks	21	10,180,171	7,780,082
Trade & Other Receivables	22	449,572,978	512,630,035
Investment ( S. T)	23	93,617,929	84,563,384
Cash & Cash Equivalents	24	469,233,415	352,655,663
<b>Total Current Assets</b>		<b>1,022,604,494</b>	<b>957,629,164</b>
<b>Total Assets</b>		<b>4,176,301,482</b>	<b>4,033,959,236</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Payables	25	206,672,091	217,597,860
Accrued Expenses	26	19,838,361	30,091,243
Short Term Lease Obligation	27	4,558,493	5,107,034
<b>Total Current Liabilities</b>		<b>231,068,945</b>	<b>252,796,137</b>
<b>Non-current Liabilities</b>			
Payables	28	8,472,179	6,335,528
Long Term Lease Obligation	29	7,551,205	12,209,160
Provision for Gratuity	30	406,364,388	195,612,231
Restricted Fund	31	111,811,475	85,975,242
Gift & Donation	32	3,478,808	6,120,313
Other Grant	33	487,208,067	413,214,013
<b>Total Non-current Liabilities</b>		<b>1,024,886,125</b>	<b>719,466,487</b>
<b>Total Liabilities</b>		<b>1,255,955,071</b>	<b>972,262,624</b>
<b>Net Assets/ Equity</b>			
Accumulated Fund ( Capital Grant )	34	4,724,924,382	4,398,669,341
Bond Obligation Reserve	35	171,598,895	184,582,464
General Reserve	35	(2,070,619,232)	(1,601,947,077)
Capital Reserve	37	94,442,365	80,391,884
<b>Total Net Assets / Equity</b>		<b>2,920,346,410</b>	<b>3,061,696,612</b>
<b>Total Liabilities / Equity ( Total Fund Employed )</b>		<b>4,176,301,482</b>	<b>4,033,959,236</b>

Eastern University, Sri Lanka  
Statement of Financial Performance – Trincomalee Campus  
For the Year Ended 31<sup>st</sup> December 2019

For the Year ended 31st December	Note	2019 Rs.	2018 Rs.
<b>Operating Revenue</b>			
Recurrent Grant	4	323,000,000	263,000,000
Net Income / ( Loss ) from other Activities	5	-	-
Other Income	6	7,473,915	1,929,602
<b>Total Operating Revenue</b>		<b>330,473,915</b>	<b>264,929,602</b>
Financial Assistance to Students	7	28,803,500	21,785,750
		<b>359,277,415</b>	<b>286,715,352</b>
<b>Operating Expenses</b>			
Personal Emoluments	8	226,420,441	190,255,752
Travelling Expenses	9	294,649	212,948
Supplies & Consumables	10	10,424,372	11,323,780
Minor Repairs & Maintenance	11	8,063,497	6,500,539
Contractual Services	12	55,419,222	51,064,351
Research & Development	13	41,250	66,750
Depreciation & Amortization Expenses	14	135,057,451	104,107,921
Other Operating Expenses	15	9,639,749	10,218,529
<b>Total Operating Expenses</b>		<b>445,360,635</b>	<b>373,750,570</b>
<b>Surplus / ( Deficit ) from Operating Activities</b>		<b>(114,886,719)</b>	<b>(108,820,968)</b>
Financial Assistance to Students	16	28,803,500	21,785,750
<b>Surplus / ( Deficit ) from Total Activities</b>		<b>(114,886,719)</b>	<b>(108,820,968)</b>
Extra Ordinary Items ( Write off and Other Adjustments )	16	-	-
<b>Net Surplus ( Deficit ) for the Period Transferred to General Reserve</b>		<b>(114,886,719)</b>	<b>(108,820,968)</b>

Eastern University, Sri Lanka  
Statement of Financial Position – Trincomalee Campus  
As at 31<sup>st</sup> December 2019

As at 31st December	Note	2019 Rs.	2018 Rs.
<b>Assets</b>			
<b>Non-Current Assets</b>			
Property, Plant & Equipment	17	1,982,267,985	2,064,384,208
Intangible Asset	18	7,537,515	8,648,797
Capital Work in Progress	20	239,494,294	-
<b>Total Non-Current Assets</b>		<b>2,229,299,794</b>	<b>2,073,033,005</b>
<b>Current Assets</b>			
Inventories / Stocks	21	1,631,280	1,881,118
Trade & Other Receivables	22	195,541,792	118,476,549
Cash & Cash Equivalents	24	57,050,299	11,483,533
<b>Total Current Assets</b>		<b>254,223,371</b>	<b>131,841,200</b>
<b>Total Assets</b>		<b>2,483,523,165</b>	<b>2,204,874,205</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Payables	25	62,688,820	36,650,191
Accrued Expenses	26	8,668,085	10,123,229
<b>Total Current Liabilities</b>		<b>71,356,905</b>	<b>46,773,420</b>
<b>Non-Current Liabilities</b>			
Payables	28	469,869	463,869
Provision for Gratuity	30	47,682,850	20,361,538
Restricted Fund	31	5,790,416	5,790,416
Gift & Donation	32	222,371	222,371
		54,165,506	26,838,194
Other Grant	33	443,102,171	471,477,288
<b>Total Non-Current Liabilities</b>		<b>497,267,677</b>	<b>498,315,482</b>
<b>Total Liabilities</b>		<b>568,624,581</b>	<b>545,088,902</b>
<b>Net Assets / Equity</b>			
Accumulated Fund ( Capital Grant )	34	2,359,929,276	1,989,929,276
Bond Obligation Reserve	35	123,356	123,356
General Reserve	36	(466,270,871)	(351,384,152)
Capital Reserve	37	21,116,823	21,116,823
<b>Total Net Assets / Equity</b>		<b>1,914,898,584</b>	<b>1,659,785,303</b>
<b>Total Liabilities / Equity ( Total Fund Employed )</b>		<b>2,483,523,165</b>	<b>2,204,874,205</b>

Eastern University, Sri Lanka  
Statement of Cash Flows (Consolidated)  
For the Year Ended 31<sup>st</sup> December 2019

	2019 Rs.	2018 Rs.
<b>Cash Flows from Operating Activities</b>		
Surplus / ( Deficit ) from Ordinary Activities	(576,266,346)	(345,591,810)
<b>Non - Cash Movements</b>		
Depreciation	438,875,197	381,815,116
Amortization	(50,360,275)	(55,868,384)
Prior Period	(232,636)	48,167
Profit on disposable of Assets	-	(423,356)
Provision for	247,686,636	49,817,914
Finance Cost on Lease Vehicles	2,505,497	3,137,761
Interest Income	(4,280,980)	(1,804,017)
Increase / Decrease in	(2,150,251)	1,502,168
Increase/ Decrease in Trade and Other Receivables	(14,008,187)	5,892,107
Increase/ Decrease in Payables	14,564,320	(31,865,553)
Increase / Decrease in Accrued Expenses	(11,708,025)	(10,012,916)
Gratuity Paid.	(9,613,165)	(4,653,837)
<b>Net Cash From Operating Activities</b>	<b>35,011,786</b>	<b>(8,006,640)</b>
<b>Cash Flow from Investing Activities</b>		
Purchase of Property Plant and Equipment	(171,888,783)	(668,923,550)
Work in Progress	(505,070,534)	(53,617,063)
Intangible Assets	(11,196,431)	(12,645,867)
Interest Received	4,280,979	1,804,017
Investment	(9,157,075)	(7,274,407)
Sale Proceeds on disposable of Assets	-	423,356
<b>Net Cash Flows from Investment Activities</b>	<b>(693,031,843)</b>	<b>(740,233,514)</b>
<b>Cash Flows from Financing Activities</b>		
Restricted Funds and Grants	825,185,375	917,394,083
Net Long Term Obligations	(2,515,303)	(3,890,159)
Finance Cost on Lease Vehicle	(2,505,497)	(3,137,761)
<b>Net Cash Flows from Financing Activities</b>	<b>820,164,575</b>	<b>910,366,163</b>
<b>Net Increase / Decrease in Cash &amp; Cash Equivalents</b>	<b>162,144,518</b>	<b>162,126,009</b>
<b>Cash &amp; Cash Equivalents at the Beginning of Period</b>	<b>364,139,196</b>	<b>202,013,187</b>
<b>Cash &amp; Cash Equivalents at the End of Period(Note24)</b>	<b>526,283,714</b>	<b>364,139,196</b>

	Accumulated Fund	Bond Obligation Reserve	General Reserve	Other Reserve	Total
Balance as at December 2017	5,692,915,886	188,269,504	(1,606,717,226)	86,611,119	4,361,079,283
Surplus/(Deficit) for the period	-	-	(345,591,810)	-	(345,591,810)
Other Adjustments	-	-	48,166	-	48,166
Increase / decrease in Reserve	-	(3,563,684)	(1,070,359)	14,897,588	10,263,545
Additional Contribution	695,682,731	-	-	-	695,682,731
Balance as at December 2018	6,388,598,617	184,705,820	(1,953,331,229)	101,508,707	4,721,481,915
Surplus/(Deficit) for the period	-	-	(576,266,346)	-	(576,266,346)
Other Adjustments	-	-	(232,634)	-	(232,634)
Increase / decrease in Reserve	-	(12,983,569)	(7,059,895)	14,050,482	(5,992,982)
Additional Contribution	696,255,041	-	-	-	696,255,041
Balance as at December 2019	7,084,853,658	171,722,251	(2,536,890,104)	115,559,189	4,835,244,994

## Notes to the Financial Statements for the year ended 31st December 2019

### 1. Corporate Information

#### 1.1. Domicile and Legal Form

The Eastern University, Sri Lanka is a statutory body incorporated under the Universities Act No: 16 of 1978 from 1<sup>st</sup> of October 1986 and it is located at Vantharumoolai, Batticaloa. The University was preceded by the Batticaloa University College established on 1<sup>st</sup> of August 1981.

#### 1.2. Principal Activities and Nature of Operations

The principal activities of the Eastern University, Sri Lanka are promotion of higher learning and research activities in keeping with National Policy by providing higher learning facilities to the students.

#### 1.3. Trincomalee Campus

The Trincomalee Affiliated University College (AUC) which was established in April 1993 under Ordinance No: 1 of 1993 by the Universities Act No: 16 of 1978 was amalgamated with the Eastern University with effect from 15.06.2001 by Gazette Notification dated 06.06.2001. The Financial Management of the Trincomalee Campus is under the purview of the Eastern University. The Trincomalee Campus is obtained release of fund for Recurrent and Capital Expenditure directly from the General Treasury. The financial transactions of the Trincomalee Campus are incorporated into the accounts of the Eastern University, Sri Lanka.

#### 1.4. Consolidated Financial Statements

Consolidated Financial Statements of the Eastern University, Sri Lanka, as at and for the year ended 31<sup>st</sup> December 2019 encompass the Main University and the Trincomalee Campus.

#### 1.5. Date of authorization for issue

The Consolidated Financial Statements were authorized for issue to the Auditor General Department by the Council at its 305<sup>th</sup> meeting held on 09<sup>th</sup> June 2020.

#### 1.6. Financial Period

The financial period of the University represents twelve months period from 1<sup>st</sup> January 2019 to 31<sup>st</sup> December 2019.

### 2. Summary of Significant accounting policies

#### 2.1. General accounting policies

The Financial statements of the University have been prepared in accordance with Sri Lanka Public Sector Accounting Standards (SLPSAS) promulgated by the Institute of Chartered Accountants of Sri Lanka.

Whereas there is no standard stipulated in the SLPSAS, The Sri Lanka Accounting Standards (LKAS/SLFRSs) and International Public Sector Accounting Standards (IPSASs) had been followed. The Financial Statements for the year ended 31<sup>st</sup> December 2018 are presented in the formats that were introduced by the

Department of Public Enterprises by Circular No: PED/19 of 19<sup>th</sup> December 2003 and adopted by the University Grants Commission by the Finance Circular No: 2/2004 of 23<sup>rd</sup> January 2004 with suitable modifications where necessary.

The principal accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied to all periods presented in the financial statements unless otherwise stated.

## **2.2. Basis of preparation of Financial Statements**

These financial statements comprise the Statements of Financial Position, Statement of Financial Performance, Statement of Changes of Equity and Net Assets, Statement of Cash flows and Notes to the Financial Statements. These financial statements have been prepared in accordance with the Sri Lanka Public Sector Accounting Standards (SLPSAS).

### **2.2.1. Basis of Measurement**

The financial statements have been prepared on historical cost basis.

### **2.2.2. Comparative Information**

Comparative information including quantitative, narrative and descriptive information is disclosed in respect of the previous period for all amounts reported in the financial statements in order to enhance the understanding of the financial statements of the current period and to improve comparability.

Where necessary, comparative figures have been re-arranged to conform to the current year's presentation.

### **2.2.3. Functional and presentation currency**

The financial statements are presented in Sri Lankan Rupees (Rs), functional and presentation currency of the University, which is the primary economic environment in which the University operates.

All financial information presented in Sri Lankan Rupees has been rounded to the nearest rupee, unless stated otherwise.

### **2.2.4. Translation of foreign currency transaction**

Transactions in currencies other than Sri Lanka Rupees are converted into Sri Lanka Rupees at rates which approximate the actual rates at the transaction date. At the reporting date, monetary assets (including securities) and liabilities denominated in foreign currency are converted into Sri Lanka Rupees at the rate of exchange at that date. Non-monetary assets and liabilities in foreign currencies that are stated at historical cost are translated at the foreign exchange rate at the date of the transaction. Realized and unrealized exchange differences are reported in the statement of financial performance.

### **2.2.5. Materiality and Aggregation**

Each material class of similar items is presented separately in the financial statements. Items of a dissimilar nature or function or are presented separately unless they are immaterial.

## 2.3. Assets and the bases of their valuation

### 2.3.1. Property, plant and equipment (PPE)

#### a. Recognition and measurement

All Property, plant and equipment are initially recorded at cost less accumulated depreciation and any impairment losses.

Significant components of an asset are identified and depreciated separately. When significant parts of property, plant and equipment are required to be replaced at intervals, the entity derecognizes the replaced part and recognizes the new part with its own associated useful life and depreciation.

All other repair and maintenance costs are recognized in the Statement of Financial Performance as incurred.

#### b. Cost

The cost of property, plant and equipment comprises its purchase price and any directly attributable cost of bringing the asset to working condition for its intended use.

Property, plant and equipment is stated at cost, excluding the costs of day-to-day servicing, less accumulated depreciation and accumulated impairment in value. Such cost includes the cost of replacing part of the property, plant and equipment when that cost is incurred, if the recognition criteria are met.

#### c. Additions

The cost of an item of Property, plant and equipment is recognized as an asset if it is probable that future economic benefits or service potential associated with the item will flow to the University and the cost of the item can be measured reliably. In most instances, an item of Property, plant and equipment is recognized at its cost. When an asset is donated, it is recognized at fair value as at the date of acquisition.

#### d. Disposals

Gains and losses on disposal are determined by comparing the proceeds with the carrying amount of the assets, and are included in the Statement of Financial Performance.

#### e. Subsequent costs

Costs incurred subsequent to initial acquisition are capitalized only when it is probable that future economic benefits or service potential associated with the item will flow to the University and the cost of the item can be measured reliably.

Expenditure incurred to replace a component of an item of property, plant and equipment that is accounted for separately, including major inspection and overhaul expenditure, is capitalized. Other subsequent expenditure is capitalized only if it is probable that the future economic benefits or service potential embodied within the part will flow to the University and its cost can be measured reliably.

**f. Depreciation**

Depreciation is provided on a straight –line basis on all property, plant and equipment other than land, at rate that will write off the cost of the asset over their useful lives.

Depreciation is provided at the following rates on their cost as per the UGC Circular No: 649 of 5<sup>th</sup> October 1995.

Buildings	5%
Office Furniture	10%
Plant and Machinery	10%
Office Equipment	20%
Books and Periodicals	20%
Vehicles	20%
Cloaks	20%
Telephone	20%

According to the Accounting Policies of the University, Depreciation of an asset begins when it is available for use. *i.e.*, when it is in the location and condition necessary for it to be capable of operating in the manner intended by management. Depreciation of an asset ceases when the asset is derecognized”.

**g. De recognition**

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de recognition of the asset calculated as the difference between the net disposal proceeds and the carrying amount and included in the Statement of Financial Performance in the year when the asset are derecognized.

**2.3.2. Work in Progress**

Capital work-in-progress is stated at cost, less any impairment losses. These are expenses of a capital nature directly incurred in the construction of property, plant and equipment awaiting capitalization. Capital work-in-progress would be transferred to the relevant asset category in property plant and equipment, when it is available for use. *i.e.* when it is in the location and condition necessary for it to be capable of operating in the manner intended by the university.

**2.3.3. Intangible Assets**

**a. Recognition and measurement**

An intangible asset is recognized if it is probable that future economic benefits associated with the assets will flow to the Institute and the cost of the asset can be reliably measured.

Intangible assets acquired separately are measured on initial recognition at cost. Following the initial recognition, where the cost model is applied, assets are carried at cost less any accumulated amortization and accumulated impairment losses.

#### **b. Amortization**

Amortization is provided on a straight-line basis on all intangible assets of finite life, at rates that will write off the cost or value of the assets over their useful lives.

Intangible assets are amortized on the following bases:

- Fixed Assets Register software is amortized over a period of five (05) years on straight line method.
- Computer software and other intangible assets are amortized over a period of five (05) years on the straight line method.

#### **c. De recognition**

Gains and losses arising from de recognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the Statement of Financial Performance when the assets are derecognized.

#### **2.3.4. Inventories**

Inventory is measured at cost upon initial recognition. To the extent that inventory was received through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition.

After initial recognition, inventories are measured at cost based on the First in First out (FIFO) basis and the value of the stock held by the Academic/ Administrative departments has been excluded from the expenditure.

#### **2.3.5. Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand, cash at bank, deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to known amount of cash and are subject to insignificant risk of changes in value.

Bank overdraft is included as a component of cash and cash equivalents for the purpose of the statement of cash flows, which has been prepared using the 'indirect method'.

### **2.4. Liabilities and Provisions**

#### **2.4.1. Liabilities**

Liabilities classified as current liabilities on the statement of financial position are those which fall due for payment on demand or within one year from the reporting date. Non-current liabilities are those balances that fall due for payment after one year from the reporting date. All known liabilities have been accounted for in preparing these financial statements.

#### **2.4.2. Provisions**

A provision is recognized in the statement of financial position when the University has a legal or constructive obligation as a result of a past event, it is probable that an outflow of assets will be required to settle the obligation and the obligation can be measured reliably. Provisions

are not made for future operating losses. For certain operational claims reported as provisions, it is not practical to disclose detailed information on their corresponding nature and uncertainties.

**a. Employee benefits**

**i. Provision for Gratuity**

Provision for Gratuity is made in terms of Payment of Gratuity Act No: 12 of 1983 for all eligible employees. The provision for grant is not represented by the investment since the Treasury does not provide financial allocation to make investment externally.

Defined benefit plans estimate the amount of benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

**ii. Defined contribution plans**

A defined contribution plan is a post-employment plan under which an entity pays fixed contribution into a separate entity and will have no legal or constructive obligation to pay a further amount.

Obligations for contributions to defined contribution plans are recognized as an expense in the Statement of Financial Performance as and when they are due.

- **University Provident Fund (UPF)**

University employees are required to contribute 10% of their monthly salary to the Universities Provident Fund, the University in turn contributes a sum equivalent to 08% to the Universities Pension Fund, 07% to the University Provident Fund (UPF).

- **Employees' Trust Fund (ETF)**

The University contributes 3% on the salary of each employee to the Employees' Trust Fund.

**2.4.3. Contingent Liabilities**

The university does not recognized a contingent liability, but disclosed details of any contingencies in the notes to the financial statements, unless the possibility of an outflow of resources embodying economic benefits or service potential is remote.

**2.4.4. Contingent Assets**

The university does not recognized a contingent asset, but disclosed details of possible asset whose existence is contingent on the occurrence or non-occurrence of one or more uncertain future event not wholly within the control of the university in the notes to the financial statements

## 2.5. Accounting for the receipt and utilization of funds, grants and reserves

### 2.5.1. Restricted Fund

Where grants/donations are received for use in an identified project or activity, such funds are held in a restricted fund accounts. Unutilized funds are held in their respective fund accounts and included under accumulated fund and reserves in the statement of financial position until such time as they are required.

The University has accounted the following funds and grants as restricted funds.

#### a. Research Grant

##### EUSL Main Centre

- Research Grant General
- Research Grant -Probationary & Senior Academic-Grades to Obtain Doctoral Qualifications Locally
- Computer Development Fund
- National Centre for Advanced Studies - Research Grant
- Railway Extension Project
- CARP Research Project
- Interest from Swami Vipulananda Memorial Lecture Fund Investments
- Interest from Endowment Fund Investments
- Interest from Short-term Investment
- Endowment Fund Account
- Vice Chancellor's Fund
- Swami Vipulananda Memorial Lecture Fund
- Endowed Scholarship Downers Component

#### b. Self-Financing Programmes

##### EUSL Main Centre

- External Studies - BA
- External Studies - BBA
- External Studies – B.Econ
- External Studies - BSc Agriculture
- External Studies - BSc Science
- External Studies - BSc Nursing
- Master Degrees Programmes - ,Arts & Culture ( MA, M.Phil., MED )
- Postgraduate Studies Com & Mgt -MDE
- Postgraduate Studies Com & Mgt - MBA
- Postgraduate Studies Com & Mgt - PGDM
- Extramural Studies - Arts & Cul. Disaster Management
- Extramural Studies - Arts & Cul, English for Communication
- Extramural Studies - Arts & Cul, Journalism
- Extramural Studies - Arts & Cul, Office Management
- Extramural Studies - Arts & Cul, Psychology & Personality Deve.
- Extramural Studies - Arts & Cul. Counselling

- Centre for Social Research Development Certificate Course in - Psychosocial ( CSRD )
- E L T U
- CENSARM
- Diploma in Sustainable Agriculture
- CEFE

#### **Trincomalee Campus**

- Restricted Fund

### **2.5.2. Other Grants**

#### **EUSL Main Centre**

- Student Welfare Fund
- Grant from UGC to Staff Development Centre
- Grant from UGC for Establishment of Reservation and Conservation Unit in Library
- Grant from UGC Entrepreneurship Development & the Foundation of Cottage Industries (Entrepreneurship Skills Development )
- WUSC Grant - Canada
- Students Fund
- Tsunami Scholarship Award - 2012
- Rehabilitation Grant
- Cultural Grant - Norwagic
- CENSARM
- RNE Grant - Upgrading Junior Ac. Staff for Agri
- BIRRP - Grant, Evaluating -Poultry Milk Production
- Nursing
- Reproductive Health Education Programme - (ARH Programme)
- Extramural Studies
- MOT/ADB Financial Management T/P
- UNFPA Project- Training course in peer -education and communication for -Student leaders
- National Science Foundation Sri Lanka
- INFITT. International Forum Tamil
- Tamil Nadu Agricultural University
- Tamil Student Association, Canada
- Early Childhood Development and -Pre - School Education
- GELT
- Sri Lanka -German CEFE Programme
- Indian- Sri Lanka Foundation
- Study on Reproductive Health Education and wariness among- University Student in the Eastern Province
- Workshop and Seminar on Internet- and Email - 2003
- Pilot Fingerling Hatchery - CARM -(UNDP Project)
- British Council UK.SL. Link Programme
- Zonal Plan Shrimp Farming
- Reproductive Health & Counselling - UNFPA Project.

- Wildlife Research Grant
- DARAM
- Tsunami Housing Reconstruction
- Asian Foundation Grant
- Australian & Swiss Red Cross
- CIDA Project
- Science & Technology Personal- Development Project (ADB)
- Disbursement of Funds to Establish/ Develop University Industry Community Interaction Cells
- Peace & Social Harmony Project
- Short Term Training Programme in - IT for School Teachers
- IRQUE
- IRQUE/QUF Batch 3 Faculty of Arts & Culture Programme Expen.
- Tsunami Fund
- NTNU link Project ( NUFU Fund)
- NUFU Link Project, NUFU Fund -( Overhead Charges 10% )
- U S A Aid Fund Project
- International Peace Council
- Noma Scholarship Programme
- MED
- IFS
- Central Environmental Authority
- Practical Demonstration for A/L Students
- IT Certificate Course for Education -Department Staff
- Master of Philosophy Pro.- ( Tamil, Geography & Drama )
- L 3 Project ( Commonwealth of Lear )
- World VISION Funded ( RIWAS ) - Project for Water Testing
- Public Officer's Degree Programme in - Administration
- Certificate Course for Daily Technology- by Animal Science
- Master of Arts
- WHO Fund for Dev. Of Human Resource - Health in the Post Conflict Areas Graduate- Training for FHCS Medical & Nursing Students
- Training for Probationary Staff Introduction Programme 2011/2012 ( by Staff Development)
- Staff Welfare Fund
- Endowed Scholarship from UGC
- Other Grant
- Organic Farming Project
- Households Baseline Survey Project, - POA/ EUSL
- WHO Project -DTHR Project - FHCS
- WHO Project -DFC Project - FHCS
- Study on Selecting Geographical & Administrative Locations for Plan Programme
- CARP - NARS Project Programme
- WASH Endline Survey Project - Malteser International.
- Development of Culture Based Fisheries - Eastern Province by EUSL & WUSL Funded by University of Calgary, Canada
- Conflict Pace and Development - Noma Project
- Land O' Development Sri Lanka DEEP Project by Faculty of Agriculture

- Tamil Engineers Foundation Students Scholarship
- Centre for Aquatic Resources Management & Related Studies
- CARP - Improvement of Hot Pepper Cultivars Through Genetic Manipulation
- Land Use Policy Planning Department - Fund for GIS Training Programme

#### **Trincomalee Campus**

- High Commission of India
- Grant for Vehicles
- IT Grant for UGC
- Ministry of Higher Education

## **2.6. Statement of Financial Performance**

### **2.6.1. Recurrent Grant**

Recurrent Grant comprises of the grant received from the government for the recurrent expenditure.

### **2.6.2. Net income / loss from other Activities**

Net income/ loss from other activities are recognized from the various courses and programmes conducted by the university. Income and Expenditure of self-financing courses conducted for Undergraduate Degree Programmes and Postgraduate Degree Programmes have been prepared on cash basis. The net income from these activities has been shown in the statement of Financial Performance and subsequently adjustments have been made to the General Reserve and net income/deficit had been added to the opening balance of the respective accounts and shown under current liability as restricted fund. Income /loss from following courses and programmes has been accounted by the university.

- External Studies Programmes
- Postgraduate Studies – Commerce & Management
- Master Degree Programme - Arts & Culture
- Extramural Studies - Arts & Culture
- Master Degree Programme – Science
- Diploma - Agriculture
- Income from External Studies - Trincomalee Campus

### **2.6.3. Accounting for Students Fees**

The students registration fees, tuition fees and medical fees are accounted on cash basis and other incomes are on receivable basis and this is the practice being adopted by the University from the inception.

### **2.6.4. Expenditure recognition**

Expenses in carrying out the projects and other activities of the University are recognized in the Statement of Financial Performance during the period in which they are incurred. Other expenses incurred in

administering and running the University and in restoring and maintaining the property plant and equipment to perform at expected levels are accounted for on an accrual basis and charged to the Statement of Financial Performance.

#### **2.6.5. Finance Expenses**

Finance expense is recognized on accrual basis when it is paid or creates liabilities.

#### **2.7. Statement of cash flows**

The statement of cash flows has been prepared in accordance with SLPSAS 02. The statement of cash flows has been prepared using the “Indirect Method”. Capital Grant received is classified under financial cash flows.

#### **2.8. Events after the reporting period**

The materiality of events occurring after the reporting period has been considered and appropriate adjustments, wherever necessary, have been made in the accounts.

#### **2.9. Other Discloses**

##### **2.9.1. Grant for Bursary and Mahapola**

The Grant for Bursary is shown as an income under Recurrent Grant and the payment of Bursary is shown as an Expenditure of the welfare services under 4.3.7.1705 as directed by the University Grants Commission by its Letter No: UGC/F/BUR/87 dated 14.10.1987 and classified as a separate item as Financial Assistance to students in the Statements of Financial Performance.

##### **2.9.2. Higher Education for Twentieth Century (HETC) Project**

The University was implementing HETC Project funded by the World Bank through PPDU. A separate bank account was maintained and statement of accounts was rendered to the PPDU periodically. Assets that were purchased under this project were treated as the property of the University and accounted after the completion of the project.

## 5 Report of the Chairman, Audit Committee for the Year 2019

### 1. Introduction

The Audit Committee is one of the Sub Committees of the Council of Eastern University, Sri Lanka. The five-member Committee meets regularly in every year and discusses the University's financial, administrative, human assets and academic administration. Its membership, terms of office, responsibilities, powers and electoral procedures are governed by the Treasury of Sri Lanka through University Grants Commission and Council of the Eastern University, Sri Lanka.

### 2. Term of Reference for The Audit Committee:

- i. Determination of the responsibilities of the Internal Audit Division and review of the annual audit plans
- ii. Review and evaluate internal control systems for all activities of the University
- iii. Preview and recommend the annual Internal Audit Plan and the work programme prepared by the Internal Auditor.
- iv. Review performance at regular intervals for cost effectiveness and to eliminate wasteful expenditure etc.
- v. Liaise with external auditors and follow up on Auditor General's/ external auditors Management Letters.
- vi. Ascertain whether statutes, regulations, rules and circulars are complied with.
- vii. Review financial statements to ensure compliance with Accounting Standards
- viii. Review internal audit/external audit reports, Management Letters for remedial action
- ix. Review implementation of recommendations/directives of the Committee on Public Enterprises
- x. Prepare report on the findings of the Committee for inclusion in the Annual Report

### 3. Composition of The Audit Committee

The term of existing Audit Committee for the period of 2019 was over with effect from December 2019 due to Presidential Election. The following members were served during the period;

Name of the Member	Designation & Qualifications
<b>(a) Appointed Members from the Council</b>	
Mr. A Gnanathan (Chairman)	President's Counsel / Retired Additional Solicitor General
Dr. H R Thambawita	Consultant Surgeon
Mr. S Shanmugam	Attorney at Law and Ex Government Agent
<b>(b) Ex-Officio Members</b>	
Mr. A Pahirathan	Registrar
Mr. S Thiruvarudchelvan	Senior Assistant Internal Auditor
<b>(c) Observers</b>	
Mr. K Raveendran	Acting Superintendent of Audit, AG's Department
Mr. M M J R Bogamuwa	Internal Auditor, UGC
<b>(d) Invitees</b>	
Mr M M Fareez	Bursar

### 4. Meetings

During the year under review, the Committee met only 3 times due to the uncertain country situation. The recommendations of the committee were made available to the Council of the University for its Approval and necessary action. Details of the meetings are given below;

S.No	Meeting Number	Date of Meeting
1	62 <sup>nd</sup> Audit Committee Meeting	21.03.2019
2	63 <sup>rd</sup> Audit Committee Meeting	22.06.2019
3	64 <sup>th</sup> Audit Committee Meeting	29.11.2019

### 5. Activities During the Year:

The Committee carried out the following activities during the year.

#### a. Internal Audit:

- Recommending & Monitoring the Internal Audit Plan and Programme

As per the previous experience, the Committee recommended to more concerning of some checking areas in the audit plans follows;

- Governance and Management
- Idle Assets

- Construction payments
- Overtime payment
- Maintenance of vehicle repairs
- Annual verification
- Personal records
- Purchases and bank reconciliation

Further, the Committee monitored its status throughout the year as well.

- Reviewing and monitoring the Internal Audit functions

The Committee reviewed the Internal Auditor's Reports, Reference Notes and Queries and made necessary directions and recommendations for the administration to rectify the lapses pointed out therein.

**b. Annual Report and Annual accounts:**

The Committee monitored the progress on the preparation of annual report for the year under review and ensured the timely submission. Further followed up the preparation and presentation of Annual Statements of Accounts of the University.

**c. External Audit:**

The Committee reviewed the audit queries and annual report submitted by the Auditor General on the compliance with applicable laws and regulations for the year under review.

**d. Review and Monitoring the Internal Control System:**

- Annual Verification & Fixed Assets Register

The Committee continuously reviewed and monitored the progress of timely completing the Annual Board of Survey of the University. Further monitored and provided necessary directions to complete the Fixed Assets Register (Software).

- Recovery of Unsettled advances & Loans

Committee had a serious concern about the recovery process on loan and advances and closely monitored the settlement process during the year under review.

- Payment of Research Grants and Allowances

The Committee emphasized on the above and monitored the progress of the research and publications of the staff who obtained the research grant.

**e. Corporate Plan and Master Plan**

Corporate Plan

Committee continuously reviewed and monitored the progress of preparing the Corporate Plan as per the standard stipulated in the Public Enterprises Guidelines of Good Governance.

**f. Land Ownership:**

**Master Plan**

Committee observed that most of the land belongs to the EUSL had not title deeds or ownership. The Committee had a serious concern about that and recommended the Council to take necessary action to obtain the ownership / title deeds for the lands. As a result a Consultant was appointed to deal this matter and now the EUSL is able to get some positive progress on obtaining the title deeds for some the Land at Vantharumoolai premises. The Committee further monitored the progress on it.

**g. Breach of Bond and Agreement**

The Committee continuously reviewed and monitored the Bond recovery review committee, which was appoint by the council at its 295th meeting held on 19.01.2019 as per the UGC Internal Audit circular no 02/2018. Further, the legal officer was appoint to handle this matter. As a result positive responses were received from some bond violators. Legal action had also already been initiated to send the letter of demand to the sureties through the legal adviser.

**h. Budgetary Control**

The Committee seriously observed and monitored the actual performance against budgetary provisions to ensure proper financial control and its disbursements.

**i. Meeting of the Committee on Public Enterprises:**

The Committee discussed the minutes of the COPE and had a serious concern on the matters directed by the COPE. The Committee monitored the progress and flow up actions taken by the administration on the COPE and necessary guidance has given to the administration to resolve some issues.

**6. Conclusion:**

The Audit Committee satisfied with the active participation of the Committee members and their commitment towards the good governance of the University. The Committee satisfied with the Senior Assistant Internal Auditor's functions as the Secretary to the committee in fulfilling his role. The Committee while satisfied with the follow up action taken and the progress achieved regarding the recommendations given by the Committee, continue to emphasise the implementation of good governance, transparency, proper financial, administrative and academic performance.

**Chairman,**  
*Audit Committee,*  
*Eastern University, Sri Lanka*

## 6 Report on Sustainable Development Goals attended by Eastern University, Sri Lanka

Goal	Indicator	Activities	Status	Projection	
Goal 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.	Indicator 4.2.2: Participation rate in organized learning (one year before the official primary entry age), by sex.	<b>Objectives of Goal 1 of Strategic Plan:</b> 1.1 Periodically revise curricula to improve quality and relevance. 1.2 Improve teaching, learning and assessment strategies. 1.3 Introduce new study programmes based on market demand and future trends. 1.4 Enhance teaching and learning environment.	Being implemented through an internal quality monitoring system.		
	Indicator 4.4.1: Proportion of youth and adults with Information and Communications Technology (ICT) skills, by type of skill.				
	<b>Indicator 4.a.1: Proportion of schools with access to:</b>				
	(b) The Internet for pedagogical purposes;	Provide Internet access (LMS) through LAN and Wi-fi to all students and staff.	Available to all.	Planning to provide high speed access.	
	(c) Computers for pedagogical purposes;	Provide computers for each lecture hall with access to internet (LMS).			
	(d) Adapted infrastructure and materials for students with disabilities;	Provided access for disabled students.	50% of the old buildings completed.	Planned for all future constructions.	
	(e) Basic drinking water;		Provided to all		
	(f) Single-sex basic sanitation facilities;		Provided to all		

Goal	Indicator	Activities	Status	Projection
<b>Goal 5:</b> Achieve gender equality and empower all women and girls.	<b>Indicator 5.1.1:</b> Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex.	Attend issues through Gender Equality and Equity (GEE) Cell that was established in Oct 2015.	In operation at faculty level coordinated by GEE Cell.	
	<b>Indicator 5.2.1:</b> Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age.			
<b>Goal 6:</b> Ensure availability and sustainable management of water and sanitation for all.	<b>Indicator 6.1.1:</b> Proportion of population using safely managed drinking water services.	Provide Clean drinking water supplied by National Water Supply and Drainage Board.	All university community is supplied with clean drinking water.	
		Planned to build Water Treatment Plant for hostels.	Submitted the project proposal to UGC that was prepared by ITI.	The project will cover 70%.
<b>Goal 7:</b> Ensure access to affordable, reliable, sustainable and modern energy for all.	<b>Indicator 7.1.1:</b> Proportion of population with access to (renewable) electricity.	Installed Solar Net metering system for Senate Block (will cover the cost in six years).  Carbon Foot Print (127.88 Metric Tons per annum).	Generate power since July 2018 (total generated units 212,000), which is 50% of the building's consumption and 10% of the total consumption.	Planning to install for Centre for Information and Communication Technology (ICCT) and Students Hostel, which would cover more than 50% of the total consumption.

7 Report of the Auditor General on the Financial Statements of the Eastern University of Sri Lanka for the year ended 31 December 2019 in terms of Sub-section 108(1) of the Universities Act, No. 16 of 1978.



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தேசிய கணக்காய்வு அலுவலகம்  
NATIONAL AUDIT OFFICE



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Date }

26 October 2020

Vice-Chancellor,  
Eastern University, Sri Lanka

**Report of the Auditor General on the Financial Statements of the Eastern University, Sri Lanka for the year ended 31 December 2019 in terms of Section 12 of the National Audit Act, No. 19 of 2018.**

**1. Financial Statements**

**1.1 Qualified Opinion**

The audit of the Financial Statements of the Eastern University , Sri Lanka (“University”) for the year ended 31 December 2019 comprising the statement of financial positions as at 31 December 2019 and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, was carried out under my direction in pursuance of provisions in Article 154(1) of the Constitution of the Democratic Socialist Republic of Sri Lanka read in conjunction with Section 107(5) of the Universities Act, No. 16 of 1978 and provisions of the National Audit Act No. 19 of 2018. My comments and observations which I consider should be published with the Annual Report of the University in terms of Section 108 (1) of the Universities Act appear in this report. My report to Parliament in pursuance of provisions in Article 154 (6) of the Constitution will be tabled in due course.

In my opinion, except for the effects of the matters described in the basis for Qualified Opinion section of my report, the accompanying financial statements give a true and fair view of the financial position of the University as at 31 December 2019, and of its financial performance and its cash flows for the year then ended in accordance with Sri Lanka Public Sector Accounting Standards.



## 1.2 Basis for Qualified Opinion

- (a) The disclosure relating to the fully depreciated Property, Plant and Equipment of the university as at 31 December of the year under review cost of Rs. 468,015,255 and belonging to 20 items, had not been made in the financial statements as per section 42 (b) of the Sri Lanka Public Sector Accounting Standard (SLPSAS) - 7. As well, the estimated error of the useful life of those assets had not been corrected according to the requirement of the SLPSAS – 3 with respect to show the fair value of those assets in the financial statements.
- (b) According to section 72 of the SLPSAS, the land and building are accounted for separately even when they acquired together. However, the value of the lands and buildings of the University as at end of the year under review had been shown together as Rs. 1,707 million without being shown their values separately in the financial statements.
- (c) Even though depreciation expenditure for part of the Property, Plant and Equipment of the University for the Year under review amounted to Rs. 14,704,390, the depreciation expenditure charged to the statement of financial performance for those assets amounted to Rs. 64,735,341. As a result, the deficit for the year under review had been overstated by Rs. 50,030,095
- (d) Out of the total cash and cash equivalent balance shown in the cash flow statement amounting to Rs 526,283,741, evidence relating to cash and cash equivalents amounting to Rs 3,048,236 had not been made available for audit.
- (e) Even though thirteen legal cases had been filed at the courts by the various parties against the university claiming compensation amounting to Rs. 504,574,803, the details relating to the contingent liabilities thereon had not been disclosed in the financial statements of the year under review as per SLPSAS – 8.





I conducted my audit in accordance with Sri Lanka Auditing Standards (SLAuSs). My responsibilities, under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of my report. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

### **1.3 Responsibilities of Management and Those Charged with Governance for the Financial Statements**

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Management is responsible for the preparation of financial statements that give a true and fair view in accordance with Sri Lanka Public Sector Accounting Standards, and for such internal control as management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the University ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the University or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the University financial reporting process.

As per Section 16(1) of the National Audit Act, No. 19 of 2018, the University is required to maintain proper books and records of all its income, expenditure, assets and liabilities, to enable annual and periodic financial statements to be prepared by the University.

### **1.4 Auditor’s Responsibilities for the Audit of the Financial Statements**

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My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with





Sri Lanka Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Sri Lanka Auditing Standards, I exercise professional judgment and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the University ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the University to cease to continue as a going concern.





- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

## 2. Report on Other Legal and Regulatory Requirements

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National Audit Act, No. 19 of 2018 includes specific provisions for following requirements.

- Except for the effect of the matters described in the Basis for Qualified Opinion paragraph, I have obtained all the information and explanation that required for the audit and as far as appears from my examination, proper accounting records have been kept by the University as per the requirement of section 12 (a) of the National Audit Act, No. 19 of 2018.
- The financial statements presented is consistent with the preceding year as per the requirement of section 6 (1) (d) (iii) of the National Audit Act, No. 19 of 2018.
- The financial statements presented includes all the recommendations made by me in the previous year as per the requirement of section 6 (1) (d) (iv) of the National Audit Act, No. 19 of 2018, except for the para Nos. in basis for qualified opinion.
- To state that any member of the governing body of the University has any direct or indirect interest in any contract entered into by the University which are out of the normal cause of business as per the requirement of section 12 (d) of the National Audit Act, No. 19 of 2018;





- To state that the University has complied with any applicable written law, general and special directions issued by the governing body of the University as per the requirement of section 12 (f) of the National Audit Act, No. 19 of 2018 except for;

<b>Reference to law/ direction</b>	<b>Description</b>
(a) Financial Regulations of the Democratic Socialist Republic of Sri Lanka	
Financial Regulation 757 (2)	The Report on Boards of Survey for the year under review had not been presented to the Auditor General even by 30 June 2020.
(b) Establishments Code of the University Grants Commission and the Higher Educational Institutions	
Section 3(1) of ChapterXX and Circular Letters of the University Grants Commission No.10/2017 dated 10 July 2017	Salaries amounting to Rs.748 million had been paid to academic staff of the University during the year under review without being confirmed their arrivals and departures.





- (c) Establishments Circular letter No. 15/2015 dated 17 November 2015 of the University Grants Commission Results of the examinations conducted for the internal students should be released within 03 months. However, the results for the examinations conducted for the academic years from 2014/2015 to 2017/2018 had been released after delaying 01 to 10 months. This practice had affected the students' employment opportunities.
- (d) Treasury Circular No.842 dated 19 December 1978 A fixed assets register had not been maintained relating to fixed assets amounting to Rs. 4,309,751,059.
- (e) Section 6.5.1 of the Public Enterprise Circular No. PED/12 dated 02 June 2003. A copy of Draft Annual Report had not been submitted with the Annual Financial Statements to the Auditor General.

- to state that the University has performed according to its powers, functions and duties as per the requirement of section 12 (g) of the National Audit Act, No. 19 of 2018.
- to state that the resources of the University has procured and utilized economically, efficiently and effectively within the time frames and in compliance with the applicable laws as per the requirement of section 12 (h) of the National Audit Act, No. 19 of 2018 .

### 3. Other Audit Observations

- (a) A sum of Rs. 4,500,000 received from the University Grant Commission for the purpose of automation of the Library had not been utilized to the intended purpose for over 5 years.





- (b) A Hatchery machine, a printing machine, a two-wheel tractor and a mobile laboratory vehicle valued at Rs. 20 million, that had been given to the Faculty of Agriculture, had not been properly used for the intended purpose and they had been kept in idle.
- (c) The receivables from loan balances, salary advances, on bond obligations, receivables from contractors and institutions aggregating to Rs. 3,519,702 were remained outstanding for a period ranging from 02 to 15 years without being taken action to recovered.
- (d) Without considering expected objectives of payment of academic allowances to the Lecturers a sum of Rs 8,640,688 had been paid since the year 2004 to July 2020 to the dependent of demised Lecturer in 2004 due to the terrorist violence, based on the public administration circular No 21/88 dated 13 July 1988.
- (e) Out of 204 Academic staff only 24 Academic staff had involved including the collaborated research activities. Although, 11 researches had been approved by the Research Committee and approved to pay the grants. However, only two research projects had been completed during the scheduled period. As well only 58 percent grants or a sum of Rs. 6,851,466 had been utilized out of the total allocated grant of Rs. 11,244,372.
- (f) There were 284 approved cadres for academic staff as at the end of the year under review while the actual number of academic staff was 217. Thus number of vacancies were 67 and out of that, 14 vacancies were belong to Senior Professor posts . The number of vacancies in the non-academic staff were 93. Even though, this situation had affected the academic activities of the students, the University had not filled the vacancies even up to 27 July 2020.

  
W.P.C. Wickramaratne.

Auditor General



**8 Management Response to the Auditor General’s Report on the Financial Statements of the Eastern University, Sri Lanka for the year ended 31 December 2019 in terms of Sub-section 108 (1) of the Universities Act, No. 16 of 1978**

Ref. No.	Audit Paragraph	Management Response
<b>1.</b>	<b>Financial statements</b>	
	<b>Qualified opinion</b>	
	<b>Basis for qualified opinion</b>	
a)	The disclosure relating to the fully depreciated Property, Plant and Equipment of the university as at 31 December of the year under review cost of Rs. 468,015,255 and belonging to 20 items, had not been made in the financial statements as per section 42 (b) of the Sri Lanka Public Sector Accounting Standard (SLPSAS) - 7. As well, the estimated error of the useful life of those assets had not been corrected according to the requirement of the SLPSAS - 3 with respect to show the fair value of those assets in the financial statements.	Admitted.  Action will be taken to re-valuate the assets.
b)	According to section 72 of the SLPSAS, the land and building are accounted for separately even when they acquired together. However, the value of the lands and buildings of the University as at end of the year under review had been shown together as Rs. 1,707 million without being shown their values separately in the financial statements.	Admitted.  Obtaining ownership of the land and the revaluation process of Buildings belong to the EUSL is in progress. Once the process is over the revalued amount will be disclosed separately in the financial statements as per the Sri Lanka Public Sector Accounting Standards No.07.
c)	Even though depreciation expenditure for a part of the Property, Plant and Equipment of the University for the year under review amounted to Rs. 14,704,390, the depreciation expenditure charged to the statement of financial performance for those assets amounted to Rs. 64,735,341. As a result, the deficit for the year under review had been overstated by Rs. 50,030,095.	
d)	Out of the total cash and cash equivalent balance shown in the cash flow statement amounting to Rs 526,283,741, evidence relating to cash and cash equivalents amounting to Rs 3,048,236 had not been made available for audit.	Admitted.  These are the balances brought forward since 2011 due to the closure of 11 bank accounts by Competent Authority (in lieu of council)

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Ref. No.	Audit Paragraph	Management Response
		<p>There were eleven bank accounts operated for various activities at several locations and in order to have more control and transparency Competent Authority (in lieu of council) requested that all accounts should be transferred to one account. Hence a memo was submitted to finance committee in the year 2011 (14th FC held on 06-04-2011) and the decision was made to transfer funds in all bank account, to 227-1-001-9-0000-390 with people's bank Chenkalady with the Council approval.</p> <p>Since Cash books have not been updated properly the decision was to transfer the balances as per the bank statements as at 31.03. 2011. Even though the decision was taken to update the cash books it was impossible to update the cash book due to the documents were untraceable. Therefore, the differences between the cash books and bank statements as at 31.03.2011 are brought forward in the financial statements since 2011.</p> <p>Action will be taken to rectify this deficiencies in consultation with the committee appointed by Registrar to look into the matter related to prolonged accounting deficiencies.</p>
e)	<p>Even though thirteen legal cases had been filed at the courts by the various parties against the university claiming compensation amounting to Rs. 504,574,803, the details relating to the contingent liabilities thereon had not been disclosed in the financial statements of the year under review as per SLPSAS - 8.</p>	<p>Admitted.</p> <p>It will be disclosed as a narrative description in the Financial Statements in the future as per the above Standard.</p>

Ref. No.	Audit Paragraph		Management Response
2.		<b>Reference to law / direction</b>	<b>Description</b>
	(a)	Financial Regulations of the Democratic Socialist Republic of Sri Lanka	
		Financial Regulation 757 (2)	The Report on Boards of Survey for the year under review had not been presented to the Auditor General even by 30 June 2020.
			Admitted. Most of the work has already been completed in time, however, the finalization was delayed due to the COVID pandemic and It will be submitted by forthcoming week.
	(b)	Establishments Code of the University Grants Commission and the Higher Educational Institutions	
	Section 3(1) of Chapter XX and Circular Letters of the University Grants Commission No.10/2017 dated 10 July 2017	Salaries amounting to Rs.748 million had been paid to academic staff of the University during the year under review without being confirmed their arrivals and departures.	
		Partially Admitted. By tradition the academic staff do not record their attendance in many other Universities. However, all most all departments signed the presence in the attendance book in their respective departments.	
(c)	Establishments Circular letter No. 15/2015 dated 17 November 2015 of the University Grants Commission	Results of the examinations conducted for the internal students should be released within 03 months. However, the results for the examinations conducted for the academic years from 2014/2015 to 2017/2018 had been released after delaying 01 to 10 months. This practice had affected the students' employment opportunities.	
		Programme Review Manual and Quality Assurance encourage external examiners doing the second marking. Striving to adopt this requirement has mainly contributed to the delay. Apart from this, reasons such as Trade Union Actions and closure of university for various reasons during this period has contributed to the delay.	
(d)	Treasury Circular No.842 dated 19 December 1978	A fixed assets register had not been maintained relating to fixed assets amounting to Rs. 4,309,751,059.	
		Not Admitted. Now the EUSL has a Fixed Asset Register Software and it will produce the required information by the filtering system.	

Ref. No.	Audit Paragraph		Management Response
	(e)	Section 6.5.1 of the Public Enterprise Circular No. PED/12 dated 02 June 2003.	A copy of Draft Annual Report had not been submitted with the Annual Financial Statements to the Auditor General.  The draft annual report had been sent to the line Ministry and the relevant Authorities on 29.06.2020.  In future action will be taken to submit the draft Annual Report with the Annual Financial Statement to the Auditor General as per the Public Enterprise Circular No. PED /12 dated June 2003.
3.	<b>Other Audit Observations</b>		
	a)	A sum of Rs. 4,500,000 received from the University Grant Commission for the purpose of automation of the Library had not been utilized to the intended purpose for over 5 years.	Not Admitted.  As per the recognition criteria of the accounting standard, it was recognized as a grant and shown as deferred income. Even though they have been utilized, the accounting treatment for amortization of the grant had not been done. Hence the balance in the books of account. Once the expenditure from the grant is separately identified as all grants have been pooled, action will be taken to amortize the grant.
	b)	A Hatchery machine, a printing machine, a two-wheel tractor and a mobile laboratory vehicle valued at Rs. 20 million, that had been given to the Faculty of Agriculture, had not been properly used for the intended purpose and they had been kept in idle.	<b>The Hatchery Unit</b> was used for intended purpose more than ten years and the useful life time of the equipment had laps and part of the equipment have been damaged due to floods in the area. Action being taken to dispose the equipment.  <b>The Printing Machine</b> could not be used due to damage during the flood in 2010 and 2011 which is beyond repair due to non-availability of spare parts. Now the above printing machine is outdated in the market and action will be taken to dispose through public auction.  <b>Mobile Laboratory</b> due to be refurbished by the faculty of Science under the grant of AHEAD project and to be utilized for research and community outreach.

Ref. No.	Audit Paragraph	Management Response
		<p>The Two-wheel tractor was used for intended purpose more than fifteen years and the useful life time of the tractor had laps and it is still utilizing for the teaching / demonstration purpose at the department of engineering workshop.</p>
	<p>c) The receivables from loan balances, salary advances, on bond obligations, receivables from contractors and institutions aggregating to Rs. 3,519,702 were remained outstanding for a period ranging from 02 to 15 years without being taken action to recovered.</p>	<p>Admitted.</p> <p>Actions will be taken to recover the outstanding loan balance as follows;</p> <ul style="list-style-type: none"> <li>• <b>Terminated Officers:</b> The said staff did not claim their UPF balances till now. Action is taken to recover unsettled loans and salary advances from their UPF balance once they apply for their refund.</li> <li>• <b>VOP and Bond Defaulters:</b> Legal action is in process in consultation with the Attorney General to settle the due amount from the said employees and during their settlement of Bond amount, the loan dues also will be recovered from them.</li> <li>• <b>Staff who retired from the services:</b> Action is taken to recover the due loans and salary advances from the retired staff by sending letters. In the meantime, the investigation is in progress to identify the officers who responsible to clear the "No-Claim" certificate and action will be taken to recover the amount from them.</li> <li>• <b>Officers who transferred to other Universities/ Government Department:</b> Action has already been taken recover the unsettled loans and salary advances from the transferred staff in consultation with the respective institutions.</li> </ul> <p>Further, Council also had declared that unable to trace the documents before 2005 and seeking for any unknown deficiencies before 2009. Action has already been taken to write of them as per existing rules and regulation</p>

Ref. No.	Audit Paragraph	Management Response
	d) Without considering expected objectives of payment of academic allowances to the Lecturers a sum of Rs 8,640,688 had been paid since the year 2004 to July 2020 to the dependent of demised Lecturer in 2004 due to the terrorist violence, based on the public administration circular No 21/88 dated 13 July 1988.	According to the Public Administration Circular No. 21/88 dated 13.07.1988 as subsequently amended, the dependent of demised employee should be paid the Salary and other allowances receivable by him till such time of his age of retirement. According to the above provisions we paid the salary and allowances to the dependent of the employee who demised in 2004.
	e) Out of 204 Academic staff only 24 Academic staff had involved including the collaborated research activities. Although, 11 researches had been approved by the Research Committee and approved to pay the grants. However, only two research projects had been completed during the scheduled period. As well only 58 percent grants or a sum of Rs. 6,851,466 had been utilized out of the total allocated grant of Rs. 11,244,372.	<p>Progress of Research Grants are being monitored at the Research &amp; Publication Committee (RPC) and the grant period has been extended considering justifiable reasons on the spirit of research. Some research grants are given for more than one year as per to the provision. New Research Policy has been submitted to Senate to rectify the weaknesses in the existing Grant providing criteria, progress monitoring and final output evaluation.</p> <p>There are many academics publishing annually in reputed international index journals without obtaining Research Grants from EUSL. Measures are being taken to place researchers in tiers based on <i>h</i>-index as per to Circular 05/2018. Promotion of innovation and commercialization are done through University Business Linkage (UBL).</p>
	f) There were 284 approved cadres for academic staff as at the end of the year under review while the actual number of academic staff was 217. Thus number of vacancies were 67 and out of that, 14 vacancies were belong to Senior Professor posts. The number of vacancies in the non-academic staff were 93. Even though, this situation had affected the academic activities of the students, the University had not filled the vacancies even up to 27 July 2020.	<p>Not admitted.</p> <p>The University has taken actions to advertise the academic posts periodically in many occasions. Limitation in suitable applicants has been a major issue (particularly faculty of Healthcare Sciences). Moreover, Chair Professor cadres are also vacant as there has been no applications. But we were able to make appointments where suitable candidates were present. We are managing the created vacuum by appointing visiting lecturers.</p>

Ref. No.	Audit Paragraph	Management Response
		<p>Further some of the interviews for the advertised post on 18.11.2018 (closing date was on 19.12.2018) was pending due to continuous strike of Administrative and Non Academic Staff Alliance, declaration of Presidential Election 2019, temporary suspension of recruitment, resignation of previous Council members and the gap between creation of present Council, declaration of Parliamentary Election and lockdown in the Country from 16.03.2020 to 31.05.2020. However, having considered the above facts the validity period of advertisement has been extended by the UGC by their letter dated 29.07.2020 up to 31.12.2020, such interviews are being held at present.</p> <p>Further, we advertised again for vacant cadre positions on 29.02.2020. The sort listing process is going on.</p> <p>The Non-academic appointment concern, the followings facts are given;</p> <p>According to the UGC Circular No. 876 dated 06.06.2006, all external recruitments to the minor employee grades (ie: posts carrying salary scales of A-13, A-14 &amp; A-15) and the 14 posts be made from a list of candidates compiled by the Ministry of Education in accordance with qualifications specified in approved Schemes of Recruitment of the University Grants Commission and Department of Management Services.</p> <ul style="list-style-type: none"> <li>• The list of candidates compiled by the Ministry of Higher Education suspended by the Ministers who were appointed that time as the Minister of Higher Education was changed frequently in 2019 by the Government.</li> <li>• Recruitment of the posts in the primary grades and the posts falling into the Commission Circular No. 876 dated 06.06.2006 were temporarily suspended until further notice by the UGC letter No. UGC/HR/2/3/1 dated 02.03.2020.</li> </ul>

Ref. No.	Audit Paragraph	Management Response
		<ul style="list-style-type: none"> <li>Recruitment of other non-academic posts were suspended by the Election Commissioner letter No. EUSL/R/UGC/199 dated 11.03.2020.</li> </ul> <p>The list of candidates compiled by the Ministry of Higher Education suspended by the Ministers who were appointed that time as the Minister of Higher Education was changed frequently in 2019 by the Government.</p>

  
**Prof. F C Ragel**  
 Vice-Chancellor  
 Eastern University, Sri Lanka

Vice Chancellor  
 Eastern University, Sri Lanka

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